

MINUTES OF REGULAR SCHOOL BOARD MEETING

DULCE INDEPENDENT SCHOOLS

November 19, 2019

I. CALL MEETING TO ORDER

A. Ms. LaVonna James, Board President called the meeting to order at 4:35 p.m. in the Boardroom of the former Administration Building, Dulce, New Mexico.

B. The Pledge of Allegiance and Salute to the State Flag of New Mexico was recited.

II. ASCERTAIN QUORUM AND APPROVE AGENDA (A)

MEMBERS PRESENT: Members present at roll call: LaVonna James-Board President; Phillip Salazar-Vice-President; Levi Pesata-Board Member

MEMBERS ABSENT: Darlene Gomez, Wesley Vigil (Mr. Vigil arrived at 5:13 p.m.)

ADMINISTRATION PRESENT: James Cammon-Interim Superintendent; Carole Gomez-Business Manager; Ina Montoya-Elementary Principal; Samantha Archer-Middle School Principal; Jesus Maes-Athletic Coordinator; Joseph Atencio-Facilities Manager; Melissa Polaco-Federal Programs Director; Ram K. Das-Dean of Students Data; Elaine Romero-HS Dean of Students; Katie Cachucha-SPED Coordinator; Bart Owen-Technology Coordinator/CPO; Christina Martinez-Food Service Manager; Vicky Abreu-High School Principal; Estefanita Abeyta-District Test Coordinator; Patty Eaton-HR Coordinator; Yvette Mares- recorder

TEACHERS PRESENT:

OTHER STAFF PRESENT:

OTHERS PRESENT: Diane F. Vigil, Shon Paul RedRose

Interim-Superintendent Cammon made the recommendation to approve the Agenda as presented. Motion made by Phillip Salazar to approve the Agenda as presented; seconded by Levi Pesata. Motion carried.

III. LIMITED PUBLIC PARTICIPATION FORUM (I)

At this time LaVonna James called for a recess at 4:35 p.m. Meeting back in session at 4:40 p.m. Shon Paul RedRose addressed the Board in Public Participation with two concerns on behalf of his niece and nephew who attend Dulce Independent Schools. Mr. RedRose stated he is concerned about the teachers who teach English at the Elementary and Middle School, Mr. RedRose stated the kids have come home speaking broken English and his nephew was reprimanded for correcting the teacher. Mr. RedRose stated this needs to be corrected and English needs to be spoken correctly as well as taught correctly.

His second concern is in regards to the cafeteria food. Mr. RedRose stated his nephew and niece have come home saying they don't eat at the cafeteria because the meat is red, undercooked. Mr. RedRose stated his niece has started taking her lunch to school but was told his nephew who is in middle school is not allowed to take his lunch to school and he finds this an issue it is the schools responsibility to take care of the students once they get on that bus.

LaVonna James informed Mr. RedRose that at this time his concerns will be forwarded to the Interim-Superintendent to be resolved and if his concerns are not addressed there is a process and the Interim-Superintendent will inform him of the process. Ms. James informed Mr. RedRose, Interim-Superintendent Cammon will contact him to work out these issues.

IV. SUPERINTENDENT'S REPORT (I)

Interim-Superintendent Cammon presented his report to the Board. Mr. Cammon updated the Board on Athletics including the HS VolleyBall Team making it all the way to the state competition and the upcoming winter sports.

Mr. Cammon also gave updates on meetings he attended, MOA's/MOU's, Professional Development, Grant awards, Program Offerings, District Wide Initiative, Clubs/Activities, Staffing and provided the DISD Organizational Chart.

Ms. James asked Mr. Cammon what percentage of his time does he currently spend as the Athletic Coordinator. Mr. Cammon responded about 5% to 10% and as of today Ms. Abreu has assumed all roles as HS Principal allowing him more to work on other matters.

Ms. James asked how is the communication process going with the community regarding DIS events. Mr. Cammon responded we are headed in a good positive direction regarding communicating with the community. Ms. James asked Mr. Cammon to update the organizational chart to include all positions, Dean of Students at the Elementary was not listed.

Mr. Pesata stated he has a concern about staffing regarding all the positions at the schools and if we have enough budget for all these changes being that we have a drop in enrollment.

Phillip Salazar stated it was his understanding that all contracts needed Board approval.

V. REPORT FROM STAFF AND STUDENTS (I)

No reports from staff/students at this time.

VI. APPROVAL OF MINUTES (A)

1. Approval of the October 15, 2019 Regular Board Meeting Minutes

Interim-Superintendent Cammon made the recommendation to approve the Minutes of the October 15, 2019 Regular Board Meeting as presented. Motion made by Phillip Salazar to approve the Minutes of the October 15, 2019 Regular Board Meeting Minutes as presented; seconded by Levi Pesata. Motion carried.

2. Approval of the October 22, 2019 Special Board Meeting Minutes

Interim Superintendent Cammon made the recommendation to approve the Minutes of the October 22, 2019 Special Board Meeting as presented. Motion made by Phillip Salazar to approve the October 22, 2019 Special Board Meeting Minutes as presented; seconded by LaVonna James. Levi Pesata abstained. Motion passed by majority vote.

Board Member Wesley Vigil joined the meeting at this time. (5:13 p.m.)

VII. FINANCE COMMITTEE (I/A)

1. Consolidated Board Report (I)

Business Manager, Carole Gomez presented the Consolidated Board Report for information purposes. Ms. Gomez informed the Board she is expecting Impact Aid funding sometime now in December.

2. October 2019 Disbursement Report (A)

Business Manager, Carole Gomez presented the October 2019 Disbursement Report. The Board did question check # 59659 made payable to Toya Construction and inquired if this type of construction work was in the scope of work duties of our own facilities staff. Superintendent Cammon made the recommendation to approve the September 2019 Disbursement Report as presented. Motion made by Phillip Salazar to approve the September Disbursement Report as recommended; seconded by Levi Pesata. Motion carried.

3. Monthly Budget Changes Report (A)

Business Manager, Carole Gomez presented the Monthly Budget Changes Report. Interim-Superintendent Cammon made the recommendation to approve the Monthly Budget Changes Report as presented. Motion made by Phillip Salazar to approve the Monthly Budget Changes Report as recommended; seconded by Levi Pesata. Motion carried.

a. Initial Budget Request-Indian Education

Carole Gomez presented the Initial Budget Request for Indian Education in the amount of \$47,907.00 for approval. Motion made by Phillip Salazar to approve the Initial Budget Request for Indian Education as presented; seconded by Levi Pesata. Motion carried.

VIII. OLD BUSINESS (I/A)

1. Approval of Deletions for Capital Assets 2019/2020

Interim-Superintendent Cammon made the recommendation to approve the Deletions for Capital Assets 2019/2020 as presented. Motion made by Phillip Salazar to approve the Deletions for Capital Assets 2019/2020 as recommended; seconded by Levi Pesata. Motion carried.

IX. EXECUTIVE SESSION

Phillip Salazar Board Vice-President stated:

Pursuant to Section 10-15-1(H) (2) of the New Mexico Open Meetings Act, I move that we vote to close the open meeting to discuss the following matters identified on the agenda.

1. Personnel Issues
2. Legal Update

Each Board Member was polled; LaVonna James voted yes, Phillip Salazar voted yes, Levi Pesata voted yes, Wesley Vigil voted yes.

Meeting closed at 5:36 p.m.
The open meeting reconvened at 6:50 p.m.

At this time Phillip Salazar stated the matters discussed in Executive Session of this meeting were limited to those specified in the motion for closure and no action was taken. LaVonna James, Levi Pesata and Phillip Salazar and Wesley Vigil all voted in the affirmative.

X. NEW BUSINESS (I/A)

1. Request from the Jicarilla Apache Veterans-Return Basket (A)

The Board requested the proper paperwork from accounting to remove the Jicarilla Basket from the DISD Asset Listing. Tabled until the next regular board meeting.

2. Approve Salary Schedule for In School Suspension (ISS) Coordinator (A)

Interim-Superintendent Cammon presented the Board with a Salary Schedule for In School Suspension Coordinator (ISS) for approval. The Board questioned why is this position needed, how many students are currently in ISS, can another staff member possibly take on the duties of the ISS Coordinator such as the HS Counselor or the attendance clerk? Interim-Superintendent Cammon made the recommendation to approve the Salary Schedule for In School Suspension Coordinator as presented. No motion made. Motion failed.

3. Approve the amended Salary Schedule for Substitute Teacher Position (A)

Interim-Superintendent Cammon presented the Board with an amended Salary Schedule for Substitute Teacher Position. The Board wanted clarification on the changes made to the salary schedule? Interim-Superintendent made the recommendation to approve the amended Salary Schedule for Substitute Teacher Position as presented. No motion made. Motion failed.

XI. BOARD ISSUES AND CONCERNS (I/A)

1. 2019 Annual Convention/Newly Elected Board Member Training Update (I)

Interim-Superintendent Cammon and Board Secretary Yvette Mares updated the Board stating both Leon K. Reval and Diane F. Vigil, (newly elected board members) would be attending the mandatory board member training December 05, 2019. Wesley Vigil stated he would not be attending because he would be out of state.

Board members who confirmed they would be attending the 2019 NMSBA Annual Convention, LaVonna James, Levi Pesata and Phillip Salazar.

Interim-Superintendent Cammon made the motion to adjourn the Board Meeting at 7:10 p.m. Motion made by Phillip Salazar to adjourn the Board Meeting; seconded by Levi Pesata. Motion carried.



LaVonna James, Board President



Darlene Gomez, Secretary

