

DULCE INDEPENDENT SCHOOLS
EDUCATIONAL ASSISTANT SALARY SCHEDULE
2020-21
1%

Steps	0-19 HOURS		20-39 HOURS		40+ HOURS		AA		BA	
0	\$ 19,594.00	\$ 14.12	\$ 20,301.00	\$ 14.63	\$ 20,907.00	\$ 15.07	\$ 21,917.00	\$ 15.80	\$ 23,533.00	\$ 16.96
1	\$ 19,894.00	\$ 14.34	\$ 20,601.00	\$ 14.85	\$ 21,232.00	\$ 15.30	\$ 22,267.00	\$ 16.05	\$ 23,883.00	\$ 17.21
2	\$ 20,194.00	\$ 14.55	\$ 20,901.00	\$ 15.06	\$ 21,557.00	\$ 15.54	\$ 22,617.00	\$ 16.30	\$ 24,233.00	\$ 17.47
3	\$ 20,494.00	\$ 14.77	\$ 21,201.00	\$ 15.28	\$ 21,882.00	\$ 15.77	\$ 22,967.00	\$ 16.55	\$ 24,583.00	\$ 17.72
4	\$ 20,794.00	\$ 14.99	\$ 21,501.00	\$ 15.50	\$ 22,207.00	\$ 16.01	\$ 23,317.00	\$ 16.81	\$ 24,933.00	\$ 17.97
5	\$ 21,094.00	\$ 15.20	\$ 21,801.00	\$ 15.71	\$ 22,532.00	\$ 16.24	\$ 23,667.00	\$ 17.06	\$ 25,283.00	\$ 18.22
6	\$ 21,394.00	\$ 15.42	\$ 22,101.00	\$ 15.93	\$ 22,857.00	\$ 16.47	\$ 24,017.00	\$ 17.31	\$ 25,633.00	\$ 18.47
7	\$ 21,694.00	\$ 15.64	\$ 22,401.00	\$ 16.14	\$ 23,182.00	\$ 16.71	\$ 24,367.00	\$ 17.56	\$ 25,983.00	\$ 18.73
8	\$ 21,994.00	\$ 15.85	\$ 22,701.00	\$ 16.36	\$ 23,507.00	\$ 16.94	\$ 24,717.00	\$ 17.81	\$ 26,333.00	\$ 18.98
9	\$ 22,294.00	\$ 16.07	\$ 23,001.00	\$ 16.58	\$ 23,832.00	\$ 17.18	\$ 25,067.00	\$ 18.07	\$ 26,683.00	\$ 19.23
10	\$ 22,619.00	\$ 16.30	\$ 23,326.00	\$ 16.81	\$ 24,157.00	\$ 17.41	\$ 25,417.00	\$ 18.32	\$ 27,033.00	\$ 19.48
11	\$ 22,944.00	\$ 16.54	\$ 23,651.00	\$ 17.05	\$ 24,482.00	\$ 17.64	\$ 25,792.00	\$ 18.59	\$ 27,383.00	\$ 19.74
12	\$ 23,269.00	\$ 16.77	\$ 23,976.00	\$ 17.28	\$ 24,807.00	\$ 17.88	\$ 26,167.00	\$ 18.86	\$ 27,733.00	\$ 19.99
13	\$ 23,594.00	\$ 17.00	\$ 24,301.00	\$ 17.51	\$ 25,132.00	\$ 18.11	\$ 26,542.00	\$ 19.13	\$ 28,083.00	\$ 20.24
14	\$ 23,919.00	\$ 17.24	\$ 24,626.00	\$ 17.75	\$ 25,457.00	\$ 18.35	\$ 26,917.00	\$ 19.40	\$ 28,433.00	\$ 20.49
15	\$ 24,244.00	\$ 17.47	\$ 24,951.00	\$ 17.98	\$ 25,782.00	\$ 18.58	\$ 27,292.00	\$ 19.67	\$ 28,783.00	\$ 20.74
16	\$ 24,569.00	\$ 17.71	\$ 25,276.00	\$ 18.22	\$ 26,107.00	\$ 18.82	\$ 27,667.00	\$ 19.94	\$ 29,133.00	\$ 21.00
17	\$ 24,894.00	\$ 17.94	\$ 25,601.00	\$ 18.45	\$ 26,432.00	\$ 19.05	\$ 28,042.00	\$ 20.21	\$ 29,483.00	\$ 21.25
18	\$ 25,219.00	\$ 18.18	\$ 25,926.00	\$ 18.69	\$ 26,757.00	\$ 19.28	\$ 28,417.00	\$ 20.48	\$ 29,833.00	\$ 21.50
19	\$ 25,544.00	\$ 18.41	\$ 26,251.00	\$ 18.92	\$ 27,082.00	\$ 19.52	\$ 28,792.00	\$ 20.75	\$ 30,183.00	\$ 21.75
20	\$ 25,894.00	\$ 18.66	\$ 26,601.00	\$ 19.17	\$ 27,432.00	\$ 19.77	\$ 29,192.00	\$ 21.04	\$ 30,583.00	\$ 22.04
21	\$ 26,244.00	\$ 18.91	\$ 26,951.00	\$ 19.42	\$ 27,782.00	\$ 20.02	\$ 29,592.00	\$ 21.33	\$ 30,983.00	\$ 22.33
22	\$ 26,594.00	\$ 19.17	\$ 27,301.00	\$ 19.68	\$ 28,132.00	\$ 20.28	\$ 29,992.00	\$ 21.62	\$ 31,383.00	\$ 22.62
23	\$ 26,944.00	\$ 19.42	\$ 27,651.00	\$ 19.93	\$ 28,482.00	\$ 20.53	\$ 30,392.00	\$ 21.90	\$ 31,783.00	\$ 22.91
24	\$ 27,294.00	\$ 19.67	\$ 28,001.00	\$ 20.18	\$ 28,832.00	\$ 20.78	\$ 30,792.00	\$ 22.19	\$ 32,183.00	\$ 23.19
25	\$ 27,644.00	\$ 19.92	\$ 28,351.00	\$ 20.43	\$ 29,182.00	\$ 21.03	\$ 31,192.00	\$ 22.48	\$ 32,583.00	\$ 23.48
26	\$ 27,994.00	\$ 20.18	\$ 28,701.00	\$ 20.69	\$ 29,532.00	\$ 21.28	\$ 31,592.00	\$ 22.77	\$ 32,983.00	\$ 23.77
27	\$ 28,344.00	\$ 20.43	\$ 29,051.00	\$ 20.94	\$ 29,882.00	\$ 21.54	\$ 31,992.00	\$ 23.06	\$ 33,383.00	\$ 24.06

Official Transcripts & Verification of Experience Received by September 30th For Current Year Credit
185 days / 7.5 work hours

**In the General Appropriation Act of 2020, the Legislature appropriated state funds in order to provide for a mandatory "average four percent salary increase to all licensed teachers whose primary duty is classroom instruction" and "an average four percent salary increase for all school personnel, other than licensed teachers whose primary duty is classroom instruction." Pursuant to the General Appropriation Act of 2020, the District was unable to provide for an operating budget which includes such average salary increases. In compliance with state law, the District submitted to PED a budget providing for the salary increases set forth in the General Appropriation Act of 2020. However, the final salary schedule and pay for District personnel will be contingent upon the Legislature's actual appropriation of the state funds to provide for an "average four percent salary increase to all licensed teachers whose primary duty is classroom instruction" and "an average four percent salary increase for all school personnel, other than licensed teachers whose primary duty is classroom instruction." Should the Legislature revise state law to no longer mandate payment of such average salary increases, the actual 2020-2021 salaries of District personnel will be revised to reflect the actual Legislature appropriations and, therefore, may be less than the salary amounts stated herein.*

Ratified by DFUSE on July 10, 2020