

**DULCE INDEPENDENT SCHOOLS
CENTRAL OFFICE SALARY SCHEDULE
2019-20**

	Facilities/Tech Coordinator	Director of Operations	Business Manager	Transportation Safety Supervisor	HR Manager	Payroll Data Manger	SPED Coordinator	Athletic Coordinator	Data Manager	Payroll/AP	
STEP	Exempt/240	Exempt/240	Exempt/240	Exempt/240	Exempt/240	Exempt/240	Exempt/220	Exempt/220	Exempt/240	1920	Hourly
0	\$ 74,450.00	\$ 77,650.00	\$ 75,500.00	\$ 49,000.00	\$ 59,360.00	\$ 66,500.00	\$ 61,374.00	\$ 38,500.00	\$ 45,500.00	\$ 43,250.00	\$ 22.53
1	\$ 74,700.00	\$ 77,900.00	\$ 75,750.00	\$ 49,250.00	\$ 59,610.00	\$ 66,750.00	\$ 61,874.00	\$ 38,750.00	\$ 45,750.00	\$ 43,500.00	\$ 22.66
2	\$ 74,950.00	\$ 78,150.00	\$ 76,000.00	\$ 49,500.00	\$ 59,860.00	\$ 67,000.00	\$ 62,374.00	\$ 39,000.00	\$ 46,000.00	\$ 43,750.00	\$ 22.79
3	\$ 75,200.00	\$ 78,400.00	\$ 76,250.00	\$ 49,750.00	\$ 60,110.00	\$ 67,250.00	\$ 62,874.00	\$ 39,250.00	\$ 46,250.00	\$ 44,000.00	\$ 22.92
4	\$ 75,450.00	\$ 78,650.00	\$ 76,500.00	\$ 50,000.00	\$ 60,360.00	\$ 67,500.00	\$ 63,374.00	\$ 39,500.00	\$ 46,500.00	\$ 44,250.00	\$ 23.05
5	\$ 75,700.00	\$ 78,900.00	\$ 76,750.00	\$ 50,250.00	\$ 60,610.00	\$ 67,750.00	\$ 63,874.00	\$ 39,750.00	\$ 46,750.00	\$ 44,500.00	\$ 23.18
6	\$ 75,950.00	\$ 79,150.00	\$ 77,000.00	\$ 50,550.00	\$ 60,860.00	\$ 68,000.00	\$ 64,374.00	\$ 40,000.00	\$ 47,000.00	\$ 44,750.00	\$ 23.31
7	\$ 76,200.00	\$ 79,400.00	\$ 77,250.00	\$ 50,850.00	\$ 61,110.00	\$ 68,250.00	\$ 64,874.00	\$ 40,250.00	\$ 47,250.00	\$ 45,000.00	\$ 23.44
8	\$ 76,450.00	\$ 79,650.00	\$ 77,500.00	\$ 51,150.00	\$ 61,360.00	\$ 68,500.00	\$ 65,374.00	\$ 40,500.00	\$ 47,500.00	\$ 45,250.00	\$ 23.57
9	\$ 76,700.00	\$ 79,900.00	\$ 77,750.00	\$ 51,450.00	\$ 61,610.00	\$ 68,750.00	\$ 65,874.00	\$ 40,750.00	\$ 47,750.00	\$ 45,500.00	\$ 23.70
10	\$ 76,950.00	\$ 80,150.00	\$ 78,000.00	\$ 51,750.00	\$ 61,860.00	\$ 69,000.00	\$ 66,374.00	\$ 41,000.00	\$ 48,000.00	\$ 45,750.00	\$ 23.83
11	\$ 77,200.00	\$ 80,400.00	\$ 78,250.00	\$ 52,050.00	\$ 62,110.00	\$ 69,250.00	\$ 66,874.00	\$ 41,250.00	\$ 48,250.00	\$ 46,000.00	\$ 23.96
12	\$ 77,450.00	\$ 80,650.00	\$ 78,500.00	\$ 52,350.00	\$ 62,360.00	\$ 69,500.00	\$ 67,374.00	\$ 41,500.00	\$ 48,500.00	\$ 46,250.00	\$ 24.09
13	\$ 77,700.00	\$ 80,900.00	\$ 78,750.00	\$ 52,650.00	\$ 62,610.00	\$ 69,750.00	\$ 67,874.00	\$ 41,750.00	\$ 48,750.00	\$ 46,500.00	\$ 24.22
14	\$ 77,950.00	\$ 81,150.00	\$ 79,000.00	\$ 52,950.00	\$ 62,860.00	\$ 70,000.00	\$ 68,374.00	\$ 42,000.00	\$ 49,000.00	\$ 46,750.00	\$ 24.35
15	\$ 78,200.00	\$ 81,400.00	\$ 79,250.00	\$ 53,250.00	\$ 63,110.00	\$ 70,250.00	\$ 68,874.00	\$ 42,250.00	\$ 49,250.00	\$ 47,000.00	\$ 24.48
16	\$ 78,450.00	\$ 81,650.00	\$ 79,500.00	\$ 53,550.00	\$ 63,360.00	\$ 70,500.00	\$ 69,374.00	\$ 42,500.00	\$ 49,500.00	\$ 47,250.00	\$ 24.61
17	\$ 78,700.00	\$ 81,900.00	\$ 79,750.00	\$ 53,850.00	\$ 63,610.00	\$ 70,750.00	\$ 69,874.00	\$ 42,750.00	\$ 49,750.00	\$ 47,500.00	\$ 24.74
18	\$ 78,950.00	\$ 82,150.00	\$ 80,000.00	\$ 54,150.00	\$ 63,860.00	\$ 71,000.00	\$ 70,374.00	\$ 43,000.00	\$ 50,000.00	\$ 47,750.00	\$ 24.87
19	\$ 79,200.00	\$ 82,400.00	\$ 80,250.00	\$ 54,450.00	\$ 64,110.00	\$ 71,250.00	\$ 70,874.00	\$ 43,250.00	\$ 50,250.00	\$ 48,000.00	\$ 25.00
20	\$ 79,450.00	\$ 82,650.00	\$ 80,500.00	\$ 54,750.00	\$ 64,360.00	\$ 71,500.00	\$ 71,374.00	\$ 43,500.00	\$ 50,500.00	\$ 48,250.00	\$ 25.13
21	\$ 79,700.00	\$ 82,900.00	\$ 81,000.00	\$ 55,050.00	\$ 64,610.00	\$ 71,750.00	\$ 71,874.00	\$ 43,750.00	\$ 50,750.00	\$ 48,500.00	\$ 25.26
22	\$ 79,950.00	\$ 83,150.00	\$ 81,500.00	\$ 55,350.00	\$ 64,860.00	\$ 72,000.00	\$ 72,374.00	\$ 44,000.00	\$ 51,000.00	\$ 48,750.00	\$ 25.39
23	\$ 80,200.00	\$ 83,400.00	\$ 82,000.00	\$ 55,650.00	\$ 65,110.00	\$ 72,250.00	\$ 72,874.00	\$ 44,250.00	\$ 51,250.00	\$ 49,000.00	\$ 25.52
24	\$ 80,450.00	\$ 83,650.00	\$ 82,500.00	\$ 55,950.00	\$ 65,360.00	\$ 72,500.00	\$ 73,374.00	\$ 44,500.00	\$ 51,500.00	\$ 49,250.00	\$ 25.65
25	\$ 80,700.00	\$ 83,900.00	\$ 83,000.00	\$ 56,250.00	\$ 65,610.00	\$ 72,750.00	\$ 73,874.00	\$ 44,750.00	\$ 51,750.00	\$ 49,500.00	\$ 25.78
26	\$ 80,950.00	\$ 84,150.00	\$ 83,500.00	\$ 56,550.00	\$ 65,860.00	\$ 73,000.00	\$ 74,374.00	\$ 45,000.00	\$ 52,000.00	\$ 49,750.00	\$ 25.91
27	\$ 81,200.00	\$ 84,400.00	\$ 84,000.00	\$ 56,850.00	\$ 66,110.00	\$ 73,250.00	\$ 74,874.00	\$ 45,250.00	\$ 52,250.00	\$ 50,000.00	\$ 26.04
28	\$ 81,450.00	\$ 84,650.00	\$ 84,500.00	\$ 57,150.00	\$ 66,360.00	\$ 73,500.00	\$ 75,374.00	\$ 45,500.00	\$ 52,500.00	\$ 50,250.00	\$ 26.17
29	\$ 81,700.00	\$ 84,900.00	\$ 85,000.00	\$ 57,450.00	\$ 66,610.00	\$ 73,750.00	\$ 75,874.00	\$ 45,750.00	\$ 52,750.00	\$ 50,500.00	\$ 26.30
30	\$ 81,950.00	\$ 85,150.00	\$ 86,500.00	\$ 57,750.00	\$ 66,860.00	\$ 74,000.00	\$ 76,374.00	\$ 46,000.00	\$ 53,000.00	\$ 50,750.00	\$ 26.43
31	\$ 82,200.00	\$ 85,400.00	\$ 87,500.00	\$ 58,050.00	\$ 67,110.00	\$ 74,250.00	\$ 76,874.00	\$ 46,250.00	\$ 53,250.00	\$ 51,000.00	\$ 26.56
32	\$ 82,450.00	\$ 85,650.00	\$ 87,750.00	\$ 58,350.00	\$ 67,360.00	\$ 74,500.00	\$ 77,374.00	\$ 46,500.00	\$ 53,500.00	\$ 51,250.00	\$ 26.69
33	\$ 82,700.00	\$ 85,900.00	\$ 88,139.00	\$ 58,650.00	\$ 67,610.00	\$ 75,000.00	\$ 77,874.00	\$ 46,750.00	\$ 53,750.00	\$ 51,500.00	\$ 26.82
34	\$ 82,950.00	\$ 86,150.00	\$ 88,389.00	\$ 58,950.00	\$ 67,860.00	\$ 75,250.00	\$ 78,374.00	\$ 47,000.00	\$ 54,000.00	\$ 51,750.00	\$ 26.95
35	\$ 83,200.00	\$ 86,400.00	\$ 88,639.00	\$ 59,250.00	\$ 68,110.00	\$ 75,500.00	\$ 78,874.00	\$ 47,250.00	\$ 54,250.00	\$ 52,000.00	\$ 27.08
36-40	\$ 83,450.00	\$ 86,650.00	\$ 88,889.00	\$ 59,550.00	\$ 68,360.00	\$ 75,750.00	\$ 79,374.00	\$ 47,500.00	\$ 54,500.00	\$ 52,250.00	\$ 27.21

College Hours for Non-Exempt/Hourly Employees:

\$250 (1-30 Hours) - \$500 (31-60 Hours) - \$750 (61-90 Hours) - \$1,000 (AA Degree) - \$2,000 (BA)

Official Transcripts Required by 9-30 of Each Year

Verification of Experience before placement on schedule

Approved by Board of Education on 05/21/19

Amended on 06/19/19 and Approved by the Board of Education on 06/25/19