

**DULCE INDEPENDENT SCHOOLS
CENTRAL OFFICE SALARY SCHEDULE
2020-21
1%**

	Facilities/Tech Coordinator	Director of Operations	Business Manager	Transportation Safety	HR Manager	Payroll Data Manger	SPED Coordinator	Athletic Coordinator	Data Manager	Payroll/AP	
STEP	Exempt/240	Exempt/240	Exempt/240	Exempt/240	Exempt/240	Exempt/240	Exempt/220	Exempt/220	Exempt/240	1920	Hourly
0	\$ 75,195.00	\$ 78,427.00	\$ 76,255.00	\$ 49,490.00	\$ 59,954.00	\$ 67,165.00	\$ 61,988.00	\$ 38,885.00	\$ 45,955.00	\$ 43,683.00	\$ 22.75
1	\$ 75,445.00	\$ 78,677.00	\$ 76,505.00	\$ 49,740.00	\$ 60,204.00	\$ 67,415.00	\$ 62,488.00	\$ 39,135.00	\$ 46,205.00	\$ 43,933.00	\$ 22.88
2	\$ 75,695.00	\$ 78,927.00	\$ 76,755.00	\$ 49,990.00	\$ 60,454.00	\$ 67,665.00	\$ 62,988.00	\$ 39,385.00	\$ 46,455.00	\$ 44,183.00	\$ 23.01
3	\$ 75,945.00	\$ 79,177.00	\$ 77,005.00	\$ 50,240.00	\$ 60,704.00	\$ 67,915.00	\$ 63,488.00	\$ 39,635.00	\$ 46,705.00	\$ 44,433.00	\$ 23.14
4	\$ 76,195.00	\$ 79,427.00	\$ 77,255.00	\$ 50,490.00	\$ 60,954.00	\$ 68,165.00	\$ 63,988.00	\$ 39,885.00	\$ 46,955.00	\$ 44,683.00	\$ 23.27
5	\$ 76,445.00	\$ 79,677.00	\$ 77,505.00	\$ 50,740.00	\$ 61,204.00	\$ 68,415.00	\$ 64,488.00	\$ 40,135.00	\$ 47,205.00	\$ 44,933.00	\$ 23.40
6	\$ 76,695.00	\$ 79,927.00	\$ 77,755.00	\$ 51,040.00	\$ 61,454.00	\$ 68,665.00	\$ 64,988.00	\$ 40,385.00	\$ 47,455.00	\$ 45,183.00	\$ 23.53
7	\$ 76,945.00	\$ 80,177.00	\$ 78,005.00	\$ 51,340.00	\$ 61,704.00	\$ 68,915.00	\$ 65,488.00	\$ 40,635.00	\$ 47,705.00	\$ 45,433.00	\$ 23.66
8	\$ 77,195.00	\$ 80,427.00	\$ 78,255.00	\$ 51,640.00	\$ 61,954.00	\$ 69,165.00	\$ 65,988.00	\$ 40,885.00	\$ 47,955.00	\$ 45,683.00	\$ 23.79
9	\$ 77,445.00	\$ 80,677.00	\$ 78,505.00	\$ 51,940.00	\$ 62,204.00	\$ 69,415.00	\$ 66,488.00	\$ 41,135.00	\$ 48,205.00	\$ 45,933.00	\$ 23.92
10	\$ 77,695.00	\$ 80,927.00	\$ 78,755.00	\$ 52,240.00	\$ 62,454.00	\$ 69,665.00	\$ 66,988.00	\$ 41,385.00	\$ 48,455.00	\$ 46,183.00	\$ 24.05
11	\$ 77,945.00	\$ 81,177.00	\$ 79,005.00	\$ 52,540.00	\$ 62,704.00	\$ 69,915.00	\$ 67,488.00	\$ 41,635.00	\$ 48,705.00	\$ 46,433.00	\$ 24.18
12	\$ 78,195.00	\$ 81,427.00	\$ 79,255.00	\$ 52,840.00	\$ 62,954.00	\$ 70,165.00	\$ 67,988.00	\$ 41,885.00	\$ 48,955.00	\$ 46,683.00	\$ 24.31
13	\$ 78,445.00	\$ 81,677.00	\$ 79,505.00	\$ 53,140.00	\$ 63,204.00	\$ 70,415.00	\$ 68,488.00	\$ 42,135.00	\$ 49,205.00	\$ 46,933.00	\$ 24.44
14	\$ 78,695.00	\$ 81,927.00	\$ 79,755.00	\$ 53,440.00	\$ 63,454.00	\$ 70,665.00	\$ 68,988.00	\$ 42,385.00	\$ 49,455.00	\$ 47,183.00	\$ 24.57
15	\$ 78,945.00	\$ 82,177.00	\$ 80,005.00	\$ 53,740.00	\$ 63,704.00	\$ 70,915.00	\$ 69,488.00	\$ 42,635.00	\$ 49,705.00	\$ 47,433.00	\$ 24.70
16	\$ 79,195.00	\$ 82,427.00	\$ 80,255.00	\$ 54,040.00	\$ 63,954.00	\$ 71,165.00	\$ 69,988.00	\$ 42,885.00	\$ 49,955.00	\$ 47,683.00	\$ 24.83
17	\$ 79,445.00	\$ 82,677.00	\$ 80,505.00	\$ 54,340.00	\$ 64,204.00	\$ 71,415.00	\$ 70,488.00	\$ 43,135.00	\$ 50,205.00	\$ 47,933.00	\$ 24.97
18	\$ 79,695.00	\$ 82,927.00	\$ 80,755.00	\$ 54,640.00	\$ 64,454.00	\$ 71,665.00	\$ 70,988.00	\$ 43,385.00	\$ 50,455.00	\$ 48,183.00	\$ 25.10
19	\$ 79,945.00	\$ 83,177.00	\$ 81,005.00	\$ 54,940.00	\$ 64,704.00	\$ 71,915.00	\$ 71,488.00	\$ 43,635.00	\$ 50,705.00	\$ 48,433.00	\$ 25.23
20	\$ 80,195.00	\$ 83,427.00	\$ 81,255.00	\$ 55,240.00	\$ 64,954.00	\$ 72,165.00	\$ 71,988.00	\$ 43,885.00	\$ 50,955.00	\$ 48,683.00	\$ 25.36
21	\$ 80,445.00	\$ 83,677.00	\$ 81,755.00	\$ 55,540.00	\$ 65,204.00	\$ 72,415.00	\$ 72,488.00	\$ 44,135.00	\$ 51,205.00	\$ 48,933.00	\$ 25.49
22	\$ 80,695.00	\$ 83,927.00	\$ 82,255.00	\$ 55,840.00	\$ 65,454.00	\$ 72,665.00	\$ 72,988.00	\$ 44,385.00	\$ 51,455.00	\$ 49,183.00	\$ 25.62
23	\$ 80,945.00	\$ 84,177.00	\$ 82,755.00	\$ 56,140.00	\$ 65,704.00	\$ 72,915.00	\$ 73,488.00	\$ 44,635.00	\$ 51,705.00	\$ 49,433.00	\$ 25.75
24	\$ 81,195.00	\$ 84,427.00	\$ 83,255.00	\$ 56,440.00	\$ 65,954.00	\$ 73,165.00	\$ 73,988.00	\$ 44,885.00	\$ 51,955.00	\$ 49,683.00	\$ 25.88
25	\$ 81,445.00	\$ 84,677.00	\$ 83,755.00	\$ 56,740.00	\$ 66,204.00	\$ 73,415.00	\$ 74,488.00	\$ 45,135.00	\$ 52,205.00	\$ 49,933.00	\$ 26.01
26	\$ 81,695.00	\$ 84,927.00	\$ 84,255.00	\$ 57,040.00	\$ 66,454.00	\$ 73,665.00	\$ 74,988.00	\$ 45,385.00	\$ 52,455.00	\$ 50,183.00	\$ 26.14
27	\$ 81,945.00	\$ 85,177.00	\$ 84,755.00	\$ 57,340.00	\$ 66,704.00	\$ 73,915.00	\$ 75,488.00	\$ 45,635.00	\$ 52,705.00	\$ 50,433.00	\$ 26.27
28	\$ 82,195.00	\$ 85,427.00	\$ 85,255.00	\$ 57,640.00	\$ 66,954.00	\$ 74,165.00	\$ 75,988.00	\$ 45,885.00	\$ 52,955.00	\$ 50,683.00	\$ 26.40
29	\$ 82,445.00	\$ 85,677.00	\$ 85,755.00	\$ 57,940.00	\$ 67,204.00	\$ 74,415.00	\$ 76,488.00	\$ 46,135.00	\$ 53,205.00	\$ 50,933.00	\$ 26.53
30	\$ 82,695.00	\$ 85,927.00	\$ 87,255.00	\$ 58,240.00	\$ 67,454.00	\$ 74,665.00	\$ 76,988.00	\$ 46,385.00	\$ 53,455.00	\$ 51,183.00	\$ 26.66
31	\$ 82,945.00	\$ 86,177.00	\$ 88,255.00	\$ 58,540.00	\$ 67,704.00	\$ 74,915.00	\$ 77,488.00	\$ 46,635.00	\$ 53,705.00	\$ 51,433.00	\$ 26.79
32	\$ 83,195.00	\$ 86,427.00	\$ 88,505.00	\$ 58,840.00	\$ 67,954.00	\$ 75,165.00	\$ 77,988.00	\$ 46,885.00	\$ 53,955.00	\$ 51,683.00	\$ 26.92
33	\$ 83,445.00	\$ 86,677.00	\$ 88,894.00	\$ 59,140.00	\$ 68,204.00	\$ 75,665.00	\$ 78,488.00	\$ 47,135.00	\$ 54,205.00	\$ 51,933.00	\$ 27.05
34	\$ 83,695.00	\$ 86,927.00	\$ 89,144.00	\$ 59,440.00	\$ 68,454.00	\$ 75,915.00	\$ 78,988.00	\$ 47,385.00	\$ 54,455.00	\$ 52,183.00	\$ 27.18
35	\$ 83,945.00	\$ 87,177.00	\$ 89,394.00	\$ 59,740.00	\$ 68,704.00	\$ 76,165.00	\$ 79,488.00	\$ 47,635.00	\$ 54,705.00	\$ 52,433.00	\$ 27.31
36-40	\$ 84,195.00	\$ 87,427.00	\$ 89,644.00	\$ 60,040.00	\$ 68,954.00	\$ 76,415.00	\$ 79,988.00	\$ 47,885.00	\$ 54,955.00	\$ 52,683.00	\$ 27.44
College Hours for Non-Exempt/Hourly Employees:											
\$250 (1-30 Hours) - \$500 (61-90 Hours) - \$750.(61-90 Hours) \$1,000 (AA Degree) - \$2,000 (BA)											
<i>Official Transcripts Required by 9-30 of Each Year</i>											
Verification of Experience before placement on schedule					Approved By Board Education on August 3, 2020.						
<p>In the General Appropriation Act of 2020, the Legislature appropriated state funds in order to provide for a mandatory "average four percent salary increase to all licensed teachers whose primary duty is classroom* instruction" and "an average four percent salary increase for all school personnel, other than licensed teachers whose primary duty is classroom instruction." Pursuant to the General Appropriation Act of 2020, the District was mandated to provide for an operating budget which includes such average salary increases. In compliance with state law, the District submitted to PED a budget providing for the salary increases set forth in the General Appropriations Act, which are noted in this preliminary salary schedule. However, the final salary schedule and pay for District personnel will be contingent upon the Legislature's actual appropriation of the state funds to provide for an "average four percent salary increase to all licensed teachers whose primary duty is classroom instruction" and "an average four percent salary increase for all school personnel, other than licensed teachers whose primary duty is classroom instruction." Should the Legislature revise state law to no longer mandate payment of such average salary increases, the actual 2020-2021 salaries of District personnel will be revised to reflect the actual Legislative appropriations and, therefore, may be less than the salary amounts stated herein</p>											