

**DULCE INDEPENDENT SCHOOLS  
ADMINISTRATORS SALARY SCHEDULES  
2019-20**

Steps	High School		Junior High		Elementary		Federal Programs/ District Directors
	Principal		Principal		Principal		
	220	210	220	210	220	210	240
0	\$ 96,000	\$ 80,755	\$ 84,000	\$ 80,182	\$ 75,500	\$ 72,068	\$ 80,000
1	\$ 96,500	\$ 92,114	\$ 84,500	\$ 80,659	\$ 76,000	\$ 72,545	\$ 80,500
2	\$ 97,000	\$ 92,591	\$ 85,000	\$ 81,136	\$ 76,500	\$ 73,023	\$ 81,000
3	\$ 97,500	\$ 93,068	\$ 85,500	\$ 81,614	\$ 77,000	\$ 73,500	\$ 81,500
4	\$ 98,000	\$ 93,545	\$ 86,000	\$ 82,091	\$ 77,500	\$ 73,977	\$ 82,000
5	\$ 98,500	\$ 94,023	\$ 86,500	\$ 82,568	\$ 78,000	\$ 74,455	\$ 82,500
6	\$ 99,000	\$ 94,500	\$ 87,000	\$ 83,045	\$ 78,500	\$ 74,932	\$ 83,000
7	\$ 99,500	\$ 94,977	\$ 87,500	\$ 83,523	\$ 79,000	\$ 75,409	\$ 83,500
8	\$ 100,000	\$ 95,455	\$ 88,000	\$ 84,000	\$ 79,500	\$ 75,886	\$ 84,000
9	\$ 100,500	\$ 95,932	\$ 88,500	\$ 84,477	\$ 80,000	\$ 76,364	\$ 84,500
10	\$ 101,000	\$ 96,409	\$ 89,000	\$ 84,955	\$ 80,500	\$ 76,841	\$ 85,000
11	\$ 101,500	\$ 96,886	\$ 89,500	\$ 85,432	\$ 81,000	\$ 77,318	\$ 85,500
12	\$ 102,000	\$ 97,364	\$ 90,000	\$ 85,909	\$ 81,500	\$ 77,795	\$ 86,000
13	\$ 102,500	\$ 97,841	\$ 90,500	\$ 86,386	\$ 82,000	\$ 78,273	\$ 86,500
14	\$ 103,000	\$ 98,318	\$ 91,000	\$ 86,864	\$ 82,500	\$ 78,750	\$ 87,000
15	\$ 103,500	\$ 98,795	\$ 91,500	\$ 87,341	\$ 83,000	\$ 79,227	\$ 87,500
16	\$ 104,000	\$ 99,273	\$ 92,000	\$ 87,818	\$ 83,500	\$ 79,705	\$ 88,000
17	\$ 104,500	\$ 99,750	\$ 92,500	\$ 88,295	\$ 84,000	\$ 80,182	\$ 88,500
18	\$ 105,000	\$ 100,227	\$ 93,000	\$ 88,773	\$ 84,500	\$ 80,659	\$ 89,000
19	\$ 105,500	\$ 100,705	\$ 93,500	\$ 89,250	\$ 85,000	\$ 81,136	\$ 89,500
20	\$ 106,000	\$ 101,182	\$ 94,000	\$ 89,727	\$ 85,500	\$ 81,614	\$ 90,000

10 years Administrative experience allowed

**Approved by Board of Education on 05/21/19**