

**DULCE INDEPENDENT SCHOOLS
ADMINISTRATORS SALARY SCHEDULES
2020-21
1%**

Steps	High School		Junior High	Elementary		Federal Programs/ District Directors
	Principal	Assistant Principal	Principal	Principal		240
0	\$ 96,960	\$ 74,500	\$ 84,840	\$ 76,255		\$ 80,800
1	\$ 97,460	\$ 75,000	\$ 85,340	\$ 76,755		\$ 81,300
2	\$ 97,960	\$ 75,500	\$ 85,840	\$ 77,255		\$ 81,800
3	\$ 98,460	\$ 76,000	\$ 86,340	\$ 77,755		\$ 82,300
4	\$ 98,960	\$ 76,500	\$ 86,840	\$ 78,255		\$ 82,800
5	\$ 99,460	\$ 77,000	\$ 87,340	\$ 78,755		\$ 83,300
6	\$ 99,960	\$ 77,500	\$ 87,840	\$ 79,255		\$ 83,800
7	\$ 100,460	\$ 78,000	\$ 88,340	\$ 79,755		\$ 84,300
8	\$ 100,960	\$ 78,500	\$ 88,840	\$ 80,255		\$ 84,800
9	\$ 101,460	\$ 79,000	\$ 89,340	\$ 80,755		\$ 85,300
10	\$ 101,960	\$ 79,500	\$ 89,840	\$ 81,255		\$ 85,800
11	\$ 102,460	\$ 80,000	\$ 90,340	\$ 81,755		\$ 86,300
12	\$ 102,960	\$ 80,500	\$ 90,840	\$ 82,255		\$ 86,800
13	\$ 103,460	\$ 81,000	\$ 91,340	\$ 82,755		\$ 87,300
14	\$ 103,960	\$ 81,500	\$ 91,840	\$ 83,255		\$ 87,800
15	\$ 104,460	\$ 82,000	\$ 92,340	\$ 83,755		\$ 88,300
16	\$ 104,960	\$ 82,500	\$ 92,840	\$ 84,255		\$ 88,800
17	\$ 105,460	\$ 83,000	\$ 93,340	\$ 84,755		\$ 89,300
18	\$ 105,960	\$ 83,500	\$ 93,840	\$ 85,255		\$ 89,800
19	\$ 106,460	\$ 84,000	\$ 94,340	\$ 85,755		\$ 90,300
20	\$ 106,960	\$ 84,500	\$ 94,840	\$ 86,255		\$ 90,800

10 years Administrative experience allowed

Approved by Board of Education on August 3, 2020

**In the General Appropriation Act of 2020, the Legislature appropriated state funds in order to provide for a mandatory "average four percent salary increase to all licensed teachers whose primary duty is classroom instruction" and "an average four percent salary increase for all school personnel, other than licensed teachers whose primary duty is classroom instruction." Pursuant to the General Appropriation Act of 2020, the District was mandated to provide for an operating budget which includes such average salary increases. In compliance with state law, the District submitted to PED a budget providing for the salary increases set forth in the General Appropriations Act, which are noted in this preliminary salary schedule. However, the final salary schedule and pay for District personnel will be contingent upon the Legislature's actual appropriation of the state funds to provide for an "average four percent salary increase to all licensed teachers whose primary duty is classroom instruction" and "an average four percent salary increase for all school personnel, other than licensed teachers whose primary duty is classroom instruction." Should the Legislature revise state law to no longer mandate payment of such average salary increases, the actual 2020-2021 salaries of District personnel will be revised to reflect the actual Legislative appropriations and, therefore, may be less than the salary amounts stated herein.*