

**DULCE INDEPENDENT SCHOOLS  
FACILITIES SALARY SCHEDULE  
2018-19**

Steps	Custodian 1920		Custodial Supervisor	1920 Maintenance		Grounds/Maintenance	
	Hourly		Exempt	Hourly		Hourly	
0	\$ 22,000.00	\$ 11.46	\$ 39,500.00	\$ 39,250.00	\$ 20.44	\$ 36,250.00	\$ 18.88
1	\$ 22,250.00	\$ 11.59	\$ 39,750.00	\$ 39,500.00	\$ 20.57	\$ 36,500.00	\$ 19.01
2	\$ 22,500.00	\$ 11.72	\$ 40,000.00	\$ 39,750.00	\$ 20.70	\$ 36,750.00	\$ 19.14
3	\$ 22,750.00	\$ 11.85	\$ 40,250.00	\$ 40,000.00	\$ 20.83	\$ 37,000.00	\$ 19.27
4	\$ 23,000.00	\$ 11.98	\$ 40,500.00	\$ 40,250.00	\$ 20.96	\$ 37,250.00	\$ 19.40
5	\$ 23,250.00	\$ 12.11	\$ 40,750.00	\$ 40,500.00	\$ 21.09	\$ 37,500.00	\$ 19.53
6	\$ 23,500.00	\$ 12.24	\$ 41,000.00	\$ 40,750.00	\$ 21.22	\$ 37,750.00	\$ 19.66
7	\$ 23,750.00	\$ 12.37	\$ 41,250.00	\$ 41,000.00	\$ 21.35	\$ 38,000.00	\$ 19.79
8	\$ 24,000.00	\$ 12.50	\$ 41,500.00	\$ 41,250.00	\$ 21.48	\$ 38,250.00	\$ 19.92
9	\$ 24,250.00	\$ 12.63	\$ 41,750.00	\$ 41,500.00	\$ 21.61	\$ 38,500.00	\$ 20.05
10	\$ 24,500.00	\$ 12.76	\$ 42,000.00	\$ 41,750.00	\$ 21.74	\$ 38,750.00	\$ 20.18
11	\$ 24,750.00	\$ 12.89	\$ 42,250.00	\$ 42,000.00	\$ 21.88	\$ 39,000.00	\$ 20.31
12	\$ 25,000.00	\$ 13.02	\$ 42,500.00	\$ 42,250.00	\$ 22.01	\$ 39,250.00	\$ 20.44
13	\$ 25,250.00	\$ 13.15	\$ 42,750.00	\$ 42,500.00	\$ 22.14	\$ 39,500.00	\$ 20.57
14	\$ 25,500.00	\$ 13.28	\$ 43,000.00	\$ 42,750.00	\$ 22.27	\$ 39,750.00	\$ 20.70
15	\$ 25,750.00	\$ 13.41	\$ 43,250.00	\$ 43,000.00	\$ 22.40	\$ 40,000.00	\$ 20.83
16	\$ 26,000.00	\$ 13.54	\$ 43,500.00	\$ 43,250.00	\$ 22.53	\$ 40,250.00	\$ 20.96
17	\$ 26,250.00	\$ 13.67	\$ 43,750.00	\$ 43,500.00	\$ 22.66	\$ 40,500.00	\$ 21.09
18	\$ 26,500.00	\$ 13.80	\$ 44,000.00	\$ 43,750.00	\$ 22.79	\$ 40,750.00	\$ 21.22
19	\$ 26,750.00	\$ 13.93	\$ 44,250.00	\$ 44,000.00	\$ 22.92	\$ 41,000.00	\$ 21.35
20	\$ 27,000.00	\$ 14.06	\$ 44,500.00	\$ 44,250.00	\$ 23.05	\$ 41,250.00	\$ 21.48
21	\$ 27,250.00	\$ 14.19	\$ 44,750.00	\$ 44,500.00	\$ 23.18	\$ 41,500.00	\$ 21.61
22	\$ 27,500.00	\$ 14.32	\$ 45,000.00	\$ 44,750.00	\$ 23.31	\$ 41,750.00	\$ 21.74
23	\$ 27,750.00	\$ 14.45	\$ 45,250.00	\$ 45,000.00	\$ 23.44	\$ 42,000.00	\$ 21.88
24	\$ 28,000.00	\$ 14.58	\$ 45,500.00	\$ 45,250.00	\$ 23.57	\$ 42,250.00	\$ 22.01
25	\$ 28,250.00	\$ 14.71	\$ 45,750.00	\$ 45,500.00	\$ 23.70	\$ 42,500.00	\$ 22.14

240 Days x 8 Hours/Day = 1920 Hours

Verification of Experience Before Placement on Schedule

Increments: AA/Vocational Certificate \$1,000 Annually; CID License \$2,000 Annually

**Approved by Board of Education on 05/15/18**

**DULCE INDEPENDENT SCHOOLS  
ADMINISTRATORS SALARY SCHEDULES  
2018-19**

Steps	High School			Junior High			Elementary			Associate Superintendent /Director of Instruction	Federal Programs/ District Directors
	Principal	Assistant Principal	Assistant Principal	Principal	Assistant Principal	Assistant Principal	Principal	Assistant Principal	Assistant Principal	240	240
0	\$ 84,600	\$ 80,755	\$ 74,500	\$ 74,400	\$ 71,018	\$ 72,000	\$ 71,400	\$ 68,155	\$ 69,500	\$ 85,000	\$ 73,900
1	\$ 85,100	\$ 81,232	\$ 75,000	\$ 74,900	\$ 71,495	\$ 72,500	\$ 71,900	\$ 68,632	\$ 70,000	\$ 85,500	\$ 74,150
2	\$ 85,600	\$ 81,709	\$ 75,500	\$ 75,400	\$ 71,973	\$ 73,000	\$ 72,400	\$ 69,109	\$ 70,500	\$ 86,000	\$ 74,400
3	\$ 86,100	\$ 82,186	\$ 76,000	\$ 75,900	\$ 72,450	\$ 73,500	\$ 72,900	\$ 69,586	\$ 71,000	\$ 86,500	\$ 74,650
4	\$ 86,600	\$ 82,664	\$ 76,500	\$ 76,400	\$ 72,927	\$ 74,000	\$ 73,400	\$ 70,064	\$ 71,500	\$ 87,000	\$ 74,900
5	\$ 87,100	\$ 83,141	\$ 77,000	\$ 76,900	\$ 73,405	\$ 74,500	\$ 73,900	\$ 70,541	\$ 72,000	\$ 87,500	\$ 75,150
6	\$ 87,600	\$ 83,618	\$ 77,500	\$ 77,400	\$ 73,882	\$ 75,000	\$ 74,400	\$ 71,018	\$ 72,500	\$ 88,000	\$ 75,400
7	\$ 88,100	\$ 84,095	\$ 78,000	\$ 77,900	\$ 74,359	\$ 75,500	\$ 74,900	\$ 71,495	\$ 73,000	\$ 88,500	\$ 75,650
8	\$ 88,600	\$ 84,573	\$ 78,500	\$ 78,400	\$ 74,836	\$ 76,000	\$ 75,400	\$ 71,973	\$ 73,500	\$ 89,000	\$ 75,900
9	\$ 89,100	\$ 85,050	\$ 79,000	\$ 78,900	\$ 75,314	\$ 76,500	\$ 75,900	\$ 72,450	\$ 74,000	\$ 89,500	\$ 76,150
10	\$ 89,600	\$ 85,527	\$ 79,500	\$ 79,400	\$ 75,791	\$ 77,000	\$ 76,400	\$ 72,927	\$ 74,500	\$ 90,000	\$ 76,400
11	\$ 90,100	\$ 86,005	\$ 80,000	\$ 79,900	\$ 76,268	\$ 77,500	\$ 76,900	\$ 73,405	\$ 75,000	\$ 90,500	\$ 76,650
12	\$ 90,600	\$ 86,482	\$ 80,500	\$ 80,400	\$ 76,745	\$ 78,000	\$ 77,400	\$ 73,882	\$ 75,500	\$ 91,000	\$ 76,900
13	\$ 91,100	\$ 86,959	\$ 81,000	\$ 80,900	\$ 77,223	\$ 78,500	\$ 77,900	\$ 74,359	\$ 76,000	\$ 91,500	\$ 77,150
14	\$ 91,600	\$ 87,436	\$ 81,500	\$ 81,400	\$ 77,700	\$ 79,000	\$ 78,400	\$ 74,836	\$ 76,500	\$ 92,000	\$ 77,400
15	\$ 92,100	\$ 87,914	\$ 82,000	\$ 81,900	\$ 78,177	\$ 79,500	\$ 78,900	\$ 75,314	\$ 77,000	\$ 92,500	\$ 77,650
16	\$ 92,600	\$ 88,391	\$ 82,500	\$ 82,400	\$ 78,655	\$ 80,000	\$ 79,400	\$ 75,791	\$ 77,500	\$ 93,000	\$ 77,900
17	\$ 93,100	\$ 88,868	\$ 83,000	\$ 82,900	\$ 79,132	\$ 80,500	\$ 79,900	\$ 76,268	\$ 78,000	\$ 93,500	\$ 78,150
18	\$ 93,600	\$ 89,345	\$ 83,500	\$ 83,400	\$ 79,609	\$ 81,000	\$ 80,400	\$ 76,745	\$ 78,500	\$ 94,000	\$ 78,400
19	\$ 94,100	\$ 89,823	\$ 84,000	\$ 83,900	\$ 80,086	\$ 81,500	\$ 80,900	\$ 77,223	\$ 79,000	\$ 94,500	\$ 78,650
20	\$ 94,600	\$ 90,300	\$ 84,500	\$ 84,400	\$ 80,564	\$ 82,000	\$ 81,400	\$ 77,700	\$ 79,500	\$ 95,000	\$ 78,900

10 years Administrative experience allowed

Approved by Board of Education on 05/15/18

**DULCE INDEPENDENT SCHOOLS  
CERTIFIED SALARY SCHEDULE  
2018-19**

Steps	LEVEL 1					LEVEL 2					LEVEL 3			
	BA	BA+15	BA+45 /MA	MA+15	MA+45	BA	BA+15	BA+45/MA	MA+15	MA+45	MA	MA+15	MA+45	
0	\$ 40,000	\$ 40,500	\$ 40,750	\$ 41,000	\$ 41,250	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
1	\$ 41,000	\$ 41,513	\$ 41,769	\$ 42,025	\$ 42,281	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
2	\$ 41,500	\$ 42,013	\$ 42,269	\$ 42,525	\$ 42,781	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	
3	\$ 42,000	\$ 42,513	\$ 42,769	\$ 43,025	\$ 43,281	\$ 44,000	\$ 44,500	\$ 45,000	\$ 45,500	\$ 46,000	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
4	\$ 42,500	\$ 43,013	\$ 43,269	\$ 43,525	\$ 43,781	\$ 45,100	\$ 45,613	\$ 46,125	\$ 46,638	\$ 47,150	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
5	\$ 43,000	\$ 43,513	\$ 43,769	\$ 44,025	\$ 44,281	\$ 45,600	\$ 46,113	\$ 46,625	\$ 47,138	\$ 47,650	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
6	\$ 43,500	\$ 44,013	\$ 44,269	\$ 44,525	\$ 44,781	\$ 46,100	\$ 46,613	\$ 47,125	\$ 47,638	\$ 48,150	\$ 54,000	\$ 54,500	\$ 55,000	
7						\$ 46,600	\$ 47,113	\$ 47,625	\$ 48,138	\$ 48,650	\$ 55,350	\$ 55,863	\$ 56,375	
8						\$ 47,100	\$ 47,613	\$ 48,125	\$ 48,638	\$ 49,150	\$ 55,850	\$ 56,363	\$ 56,875	
9						\$ 47,600	\$ 48,113	\$ 48,625	\$ 49,138	\$ 49,650	\$ 56,350	\$ 56,863	\$ 57,375	
10						\$ 48,100	\$ 48,613	\$ 49,125	\$ 49,638	\$ 50,150	\$ 56,850	\$ 57,363	\$ 57,875	
11						\$ 48,600	\$ 49,113	\$ 49,625	\$ 50,138	\$ 50,650	\$ 57,350	\$ 57,863	\$ 58,375	
12						\$ 49,100	\$ 49,613	\$ 50,125	\$ 50,638	\$ 51,150	\$ 57,850	\$ 58,363	\$ 58,875	
13						\$ 49,600	\$ 50,113	\$ 50,625	\$ 51,138	\$ 51,650	\$ 58,350	\$ 58,863	\$ 59,375	
14						\$ 50,100	\$ 50,613	\$ 51,125	\$ 51,638	\$ 52,150	\$ 58,850	\$ 59,363	\$ 59,875	
15						\$ 50,600	\$ 51,113	\$ 51,625	\$ 52,138	\$ 52,650	\$ 59,350	\$ 59,863	\$ 60,375	
16						\$ 51,100	\$ 51,613	\$ 52,125	\$ 52,638	\$ 53,150	\$ 59,850	\$ 60,363	\$ 60,875	
17						\$ 51,600	\$ 52,113	\$ 52,625	\$ 53,138	\$ 53,650	\$ 60,350	\$ 60,863	\$ 61,375	
18						\$ 52,100	\$ 52,613	\$ 53,125	\$ 53,638	\$ 54,150	\$ 60,850	\$ 61,363	\$ 61,875	
19						\$ 52,600	\$ 53,113	\$ 53,625	\$ 54,138	\$ 54,650	\$ 61,350	\$ 61,863	\$ 62,375	
20						\$ 53,100	\$ 53,613	\$ 54,125	\$ 54,638	\$ 55,150	\$ 61,850	\$ 62,363	\$ 62,875	
21								\$ 54,625	\$ 55,138	\$ 55,650	\$ 62,350	\$ 62,863	\$ 63,375	
22								\$ 55,125	\$ 55,638	\$ 56,150	\$ 62,850	\$ 63,363	\$ 63,875	
23								\$ 55,625	\$ 56,138	\$ 56,650	\$ 63,350	\$ 63,863	\$ 64,375	
24								\$ 56,125	\$ 56,638	\$ 57,150	\$ 63,850	\$ 64,363	\$ 64,875	
25								\$ 56,625	\$ 57,138	\$ 57,650	\$ 64,350	\$ 64,863	\$ 65,375	
26								\$ 57,125	\$ 57,638	\$ 58,150	\$ 64,850	\$ 65,363	\$ 65,875	
27								\$ 57,625	\$ 58,138	\$ 58,650	\$ 65,350	\$ 65,863	\$ 66,375	
28								\$ 58,125	\$ 58,638	\$ 59,150	\$ 65,850	\$ 66,363	\$ 66,875	
29								\$ 58,625	\$ 59,138	\$ 59,650	\$ 66,350	\$ 66,863	\$ 67,375	
30								\$ 59,125	\$ 59,638	\$ 60,150	\$ 66,850	\$ 67,363	\$ 67,875	
31								\$ 59,625	\$ 60,138	\$ 60,650	\$ 67,350	\$ 67,863	\$ 68,375	
32								\$ 60,125	\$ 60,638	\$ 61,150	\$ 67,850	\$ 68,363	\$ 68,875	
33								\$ 60,625	\$ 61,138	\$ 61,650	\$ 68,350	\$ 68,863	\$ 69,375	
34								\$ 61,125	\$ 61,638	\$ 62,150	\$ 68,850	\$ 69,363	\$ 69,875	
35								\$ 61,625	\$ 62,138	\$ 62,650	\$ 69,350	\$ 69,863	\$ 70,375	
36-42								\$ 62,125	\$ 62,638	\$ 63,150	\$ 69,850	\$ 70,363	\$ 70,875	
43-48								\$ 62,625	\$ 63,138	\$ 63,650	\$ 70,350	\$ 70,863	\$ 71,375	

16 years out of district experience allowed/official verification required

56775

Salary schedule is based on 185days/8.0 hour day duty free lunch

Official transcripts due by 9-30 each year for movement on schedule

56775

Approved by Board of Education on 05/15/18

**DULCE INDEPENDENT SCHOOLS  
STIPEND SCHEDULE**

Position	Stipend	Position	Stipend
Head Football	\$ 5,000	Elementary Student Council	\$ 500
Asst. Football	\$ 3,500	HS Student Council	\$ 1,750
Head Volleyball	\$ 5,000	MS Student Council	\$ 1,500
Asst. Volleyball	\$ 3,500	HS Yearbook	\$ 1,500
MS Volleyball	\$ 1,800	Senior Sponsor	\$ 1,000
Asst MS Volleyball	\$ 800	Junior Sponsor	\$ 1,000
MS Football	\$ 1,800	Sophomore Sponsor	\$ 500
Asst MS Football	\$ 800	Freshman Sponsor	\$ 500
Head Basketball - BOYS	\$ 5,000	JOTC	\$ 1,000
Head Basketball - GIRLS	\$ 5,000	National Honor Society	\$ 500
Asst. Basketball - Boys	\$ 3,500	SAT Chair-Elementary	\$ 750
Asst. Basketball - Girls	\$ 3,500	SAT Chair-Middle School	\$ 500
MS Basketball - Boys	\$ 1,800	SAT Chair-High School	\$ 500
Asst MS Basketball - Boys	\$ 800	Robotics Club	\$ 500
MS Basketball - Girls	\$ 1,800	Technology Club	\$ 500
Asst MS Basketball - Girls	\$ 800	Drama/Talent Club	\$ 500
Head Track-boys	\$ 4,000	School Board Secretary	\$ 4,000
Asst. Girls Track	\$ 2,000	Webmaster	\$ 4,000
Head Track-girls	\$ 4,000	CPO-(Chief Procurement Officer)	\$ 10,000
Asst. Boys Track	\$ 2,000	Housing	\$ 5,000
Cross Country	\$ 4,000	Medicaid Billing	\$ 2,500
Asst. Cross Country	\$ 2,000		
Elem. Basketball 5&6 Boys	\$ 1,000		
Elem BBB Assistant 5&6 Boys	\$ 500		
Elem Basketball 5&6 Girls	\$ 1,000		
Elem GBB Asst. 5&6 Girls	\$ 500		
Elem. Basketball 3&4 Boys	\$ 1,000		
Elem BBB Asst. 3&4 Boys	\$ 500		
Elem Basketball 3&4 Girls	\$ 1,000		
Elem. GBB Asst. 3&4 Girls	\$ 500		
		<b>Hourly</b>	
		Game Duty	\$ 10
		Game Official	\$ 20
		Student Worker	\$ 9
		Substitute Custodian	\$ 10
		Substitutue Cook	\$10 - \$12
		Substitute Secretarial	\$ 13
		Substitute Educational Assistant	\$ 11
		Substitute Teacher-HS Diploma	\$ 12
		Substitute Teacher-BA Degree	\$ 15
		Substitute Teacher-NM Teaching License	\$ 20
		Long Term Substitute -(11th consecutive day)	\$ 50
		Long Term Substitute -(31st consecutive day)	\$ 50
		7.5 * 20 =	\$ 150
		Additional Pay per Day	\$ 200
		Additional Pay per Day	\$ 250

Approved by Board of Education on 05/15/18

Total Athletic Stipends \$ 68,400.00

**DULCE INDEPENDENT SCHOOLS  
BUS DRIVERS SALARY SCHEDULE  
2018-19**

	Route Drivers	Bus Assistants	Supervisor	Other
<b>Steps</b>				
<b>0-5</b>	\$ 19.64	\$ 15.30	\$ 16.00	Activity Drivers \$ 14.54
<b>6-10</b>	\$ 20.15	\$ 15.61	\$ 16.50	Training (In-Service) \$ 10.46
<b>11-15</b>	\$ 20.66	\$ 15.91	\$ 16.75	
<b>16+</b>	\$ 21.17	\$ 16.22	\$ 17.00	

Verification of Experience Before Placement on Schedule

**Approved by Board of Education on 05/15/18**

**DULCE INDEPENDENT SCHOOLS  
SECRETARY/ATTENDANCE CLERK SALARY SCHEDULE  
2018-19**

Steps	Attendance Truant Officer/Safety Officer		Secretaries (HS, MS, ES, SPED)		Administrative Assistant HR Secretary	
	1680 Hourly		1680 Hourly		1920 Hourly	
0	\$ 26,500.00	\$ 15.77	\$ 27,000.00	\$ 16.07	\$ 31,600.00	\$ 16.46
1	\$ 26,750.00	\$ 15.92	\$ 27,250.00	\$ 16.22	\$ 31,850.00	\$ 16.59
2	\$ 27,000.00	\$ 16.07	\$ 27,500.00	\$ 16.37	\$ 32,100.00	\$ 16.72
3	\$ 27,250.00	\$ 16.22	\$ 27,750.00	\$ 16.52	\$ 32,350.00	\$ 16.85
4	\$ 27,500.00	\$ 16.37	\$ 28,000.00	\$ 16.67	\$ 32,600.00	\$ 16.98
5	\$ 27,750.00	\$ 16.52	\$ 28,250.00	\$ 16.82	\$ 32,850.00	\$ 17.11
6	\$ 28,000.00	\$ 16.67	\$ 28,500.00	\$ 16.96	\$ 33,100.00	\$ 17.24
7	\$ 28,250.00	\$ 16.82	\$ 28,750.00	\$ 17.11	\$ 33,350.00	\$ 17.37
8	\$ 28,500.00	\$ 16.96	\$ 29,000.00	\$ 17.26	\$ 33,600.00	\$ 17.50
9	\$ 28,750.00	\$ 17.11	\$ 29,250.00	\$ 17.41	\$ 33,850.00	\$ 17.63
10	\$ 30,750.00	\$ 18.30	\$ 29,500.00	\$ 17.56	\$ 34,100.00	\$ 17.76
11	\$ 31,000.00	\$ 18.45	\$ 29,750.00	\$ 17.71	\$ 34,350.00	\$ 17.89
12	\$ 31,250.00	\$ 18.60	\$ 30,000.00	\$ 17.86	\$ 34,600.00	\$ 18.02
13	\$ 31,500.00	\$ 18.75	\$ 30,250.00	\$ 18.01	\$ 34,850.00	\$ 18.15
14	\$ 31,750.00	\$ 18.90	\$ 30,500.00	\$ 18.15	\$ 35,100.00	\$ 18.28
15	\$ 32,000.00	\$ 19.05	\$ 30,750.00	\$ 18.30	\$ 35,350.00	\$ 18.41
16	\$ 32,250.00	\$ 19.20	\$ 31,000.00	\$ 18.45	\$ 35,600.00	\$ 18.54
17	\$ 38,500.00	\$ 22.92	\$ 31,250.00	\$ 18.60	\$ 35,850.00	\$ 18.67
18	\$ 38,750.00	\$ 23.07	\$ 31,500.00	\$ 18.75	\$ 36,100.00	\$ 18.80
19	\$ 39,000.00	\$ 23.21	\$ 31,750.00	\$ 18.90	\$ 36,350.00	\$ 18.93
20	\$ 39,250.00	\$ 23.36	\$ 32,000.00	\$ 19.05	\$ 36,600.00	\$ 19.06
21	\$ 39,500.00	\$ 23.51	\$ 32,250.00	\$ 19.20	\$ 36,850.00	\$ 19.19
22	\$ 39,750.00	\$ 23.66	\$ 32,500.00	\$ 19.35	\$ 37,100.00	\$ 19.32
23	\$ 40,000.00	\$ 23.81	\$ 32,750.00	\$ 19.49	\$ 37,350.00	\$ 19.45
24	\$ 40,250.00	\$ 23.96	\$ 33,000.00	\$ 19.64	\$ 37,600.00	\$ 19.58
25	\$ 40,500.00	\$ 24.11	\$ 33,250.00	\$ 19.79	\$ 37,850.00	\$ 19.71
26	\$ 40,750.00	\$ 24.26	\$ 33,500.00	\$ 19.94	\$ 38,100.00	\$ 19.84
27	\$ 41,000.00	\$ 24.40	\$ 33,750.00	\$ 20.09	\$ 38,350.00	\$ 19.97
28	\$ 41,250.00	\$ 24.55	\$ 34,000.00	\$ 20.24	\$ 38,600.00	\$ 20.10

Verification of Experience Before Placement on Schedule

College Hours for Classified Employees

(1-30 Hours \$250; 31-60 Hours \$500; 61-90 Hours \$750; AA Degree \$1000; BA \$2000)

**Approved by Board of Education on 05/15/18**

**DULCE INDEPENDENT SCHOOLS  
FOOD SERVICE SALARY SCHEDULE  
2018-19**

Steps	Cooks		Head Cooks		Supervisor/Director
	Hourly (1150.5 Hours)		Hourly (1239 Hours)		Exempt (240 Days/8 Hours)
0	\$ 13,250.00	\$ 11.52	\$ 16,000.00	\$ 12.91	\$ 49,750.00
1	\$ 13,500.00	\$ 11.73	\$ 16,250.00	\$ 13.12	\$ 50,000.00
2	\$ 13,750.00	\$ 11.95	\$ 16,500.00	\$ 13.32	\$ 50,250.00
3	\$ 15,000.00	\$ 13.04	\$ 16,750.00	\$ 13.52	\$ 50,500.00
4	\$ 15,250.00	\$ 13.26	\$ 17,000.00	\$ 13.72	\$ 50,750.00
5	\$ 15,550.00	\$ 13.52	\$ 17,250.00	\$ 13.92	\$ 51,000.00
6	\$ 15,850.00	\$ 13.78	\$ 17,500.00	\$ 14.12	\$ 51,250.00
7	\$ 16,150.00	\$ 14.04	\$ 17,750.00	\$ 14.33	\$ 51,500.00
8	\$ 16,450.00	\$ 14.30	\$ 18,000.00	\$ 14.53	\$ 51,750.00
9	\$ 16,750.00	\$ 14.56	\$ 18,250.00	\$ 14.73	\$ 52,000.00
10	\$ 17,050.00	\$ 14.82	\$ 18,500.00	\$ 14.93	\$ 52,250.00
11	\$ 17,350.00	\$ 15.08	\$ 18,750.00	\$ 15.13	\$ 52,500.00
12	\$ 17,650.00	\$ 15.34	\$ 19,000.00	\$ 15.33	\$ 52,750.00
13	\$ 17,950.00	\$ 15.60	\$ 19,250.00	\$ 15.54	\$ 53,000.00
14	\$ 18,250.00	\$ 15.86	\$ 19,500.00	\$ 15.74	\$ 53,250.00
15	\$ 18,550.00	\$ 16.12	\$ 19,750.00	\$ 15.94	\$ 53,500.00
16	\$ 18,850.00	\$ 16.38	\$ 20,000.00	\$ 16.14	\$ 53,750.00
17	\$ 19,150.00	\$ 16.64	\$ 20,250.00	\$ 16.34	\$ 54,000.00
18	\$ 19,450.00	\$ 16.91	\$ 20,500.00	\$ 16.55	\$ 54,250.00
19	\$ 19,750.00	\$ 17.17	\$ 20,750.00	\$ 16.75	\$ 54,500.00
20	\$ 20,050.00	\$ 17.43	\$ 21,000.00	\$ 16.95	\$ 54,750.00
21	\$ 20,350.00	\$ 17.69	\$ 21,250.00	\$ 17.15	\$ 55,000.00
22	\$ 20,650.00	\$ 17.95	\$ 21,500.00	\$ 17.35	\$ 55,250.00
23	\$ 20,950.00	\$ 18.21	\$ 21,750.00	\$ 17.55	\$ 55,500.00
24	\$ 21,250.00	\$ 18.47	\$ 22,000.00	\$ 17.76	\$ 55,750.00
25	\$ 21,550.00	\$ 18.73	\$ 22,250.00	\$ 17.96	\$ 56,000.00

Cook pay based on a 177 calendar days/6.5 hour days; Head cook 7 hour day (half hour lunch)

Verification of Experience before placement on schedule

***\$250 1-20 College Credit hours; \$500 31-60 hours; \$750 61-90 hours; \$1000 AA Degree; \$2000 for BA D***

***Lead Cook Supervisors for each site \$1000 per year***

**Approved by Board of Education on 05/15/18**

**DULCE INDEPENDENT SCHOOLS  
CENTRAL OFFICE SALARY SCHEDULE  
2018-19**

STEP	Facilities/Tech Coordinator	Business Manager	Transportation/Safety Supervisor	H/R Coordinator	Payroll Data Manger	SPED Coordinator	Athletic Coordinator	Data Manager	Payroll/AP	
	Exempt/240 day	Exempt/240 day	Exempt/240 day	Exempt/240	Exempt/240 day	Exempt/220	Exempt/220	Exempt/240	1920	Hourly
0	\$ 70,900.00	\$ 70,900.00	\$ 46,400.00	\$ 56,000.00	\$ 62,700.00	\$ 57,900.00	\$ 36,250.00	\$ 42,750.00	\$ 40,800.00	\$ 21.25
1	\$ 71,150.00	\$ 71,150.00	\$ 46,650.00	\$ 56,250.00	\$ 62,950.00	\$ 58,400.00	\$ 36,500.00	\$ 43,000.00	\$ 41,050.00	\$ 21.38
2	\$ 71,400.00	\$ 71,400.00	\$ 46,900.00	\$ 56,500.00	\$ 63,200.00	\$ 58,900.00	\$ 36,750.00	\$ 43,250.00	\$ 41,300.00	\$ 21.51
3	\$ 71,650.00	\$ 71,650.00	\$ 47,150.00	\$ 56,750.00	\$ 63,450.00	\$ 59,400.00	\$ 37,000.00	\$ 43,500.00	\$ 41,550.00	\$ 21.64
4	\$ 71,900.00	\$ 71,900.00	\$ 47,400.00	\$ 57,000.00	\$ 63,700.00	\$ 59,900.00	\$ 37,250.00	\$ 43,750.00	\$ 41,800.00	\$ 21.77
5	\$ 72,150.00	\$ 72,150.00	\$ 47,650.00	\$ 57,250.00	\$ 63,950.00	\$ 60,400.00	\$ 37,500.00	\$ 44,000.00	\$ 42,050.00	\$ 21.90
6	\$ 72,400.00	\$ 72,400.00	\$ 47,900.00	\$ 57,500.00	\$ 64,200.00	\$ 60,900.00	\$ 37,750.00	\$ 44,250.00	\$ 42,300.00	\$ 22.03
7	\$ 72,650.00	\$ 72,650.00	\$ 48,150.00	\$ 57,750.00	\$ 64,450.00	\$ 61,400.00	\$ 38,000.00	\$ 44,500.00	\$ 42,550.00	\$ 22.16
8	\$ 72,900.00	\$ 72,900.00	\$ 48,400.00	\$ 58,000.00	\$ 64,700.00	\$ 61,900.00	\$ 38,250.00	\$ 44,750.00	\$ 42,800.00	\$ 22.29
9	\$ 73,150.00	\$ 73,150.00	\$ 48,650.00	\$ 58,250.00	\$ 64,950.00	\$ 62,400.00	\$ 38,500.00	\$ 45,000.00	\$ 43,050.00	\$ 22.42
10	\$ 73,400.00	\$ 73,400.00	\$ 48,900.00	\$ 58,500.00	\$ 65,200.00	\$ 62,900.00	\$ 38,750.00	\$ 45,250.00	\$ 43,300.00	\$ 22.55
11	\$ 73,650.00	\$ 73,650.00	\$ 49,150.00	\$ 58,750.00	\$ 65,450.00	\$ 63,400.00	\$ 39,000.00	\$ 45,500.00	\$ 43,550.00	\$ 22.68
12	\$ 73,900.00	\$ 73,900.00	\$ 49,400.00	\$ 59,000.00	\$ 65,700.00	\$ 63,900.00	\$ 39,250.00	\$ 45,750.00	\$ 43,800.00	\$ 22.81
13	\$ 74,150.00	\$ 74,150.00	\$ 49,650.00	\$ 59,250.00	\$ 65,950.00	\$ 64,400.00	\$ 39,500.00	\$ 46,000.00	\$ 44,050.00	\$ 22.94
14	\$ 74,400.00	\$ 74,400.00	\$ 49,900.00	\$ 59,500.00	\$ 66,200.00	\$ 64,900.00	\$ 39,750.00	\$ 46,250.00	\$ 44,300.00	\$ 23.07
15	\$ 74,650.00	\$ 74,650.00	\$ 50,150.00	\$ 59,750.00	\$ 66,450.00	\$ 65,400.00	\$ 40,000.00	\$ 46,500.00	\$ 44,550.00	\$ 23.20
16	\$ 74,900.00	\$ 74,900.00	\$ 50,400.00	\$ 60,000.00	\$ 66,700.00	\$ 65,900.00	\$ 40,250.00	\$ 46,750.00	\$ 44,800.00	\$ 23.33
17	\$ 75,150.00	\$ 75,150.00	\$ 50,650.00	\$ 60,250.00	\$ 66,950.00	\$ 66,400.00	\$ 40,500.00	\$ 47,000.00	\$ 45,050.00	\$ 23.46
18	\$ 75,400.00	\$ 75,400.00	\$ 50,900.00	\$ 60,500.00	\$ 67,200.00	\$ 66,900.00	\$ 40,750.00	\$ 47,250.00	\$ 45,300.00	\$ 23.59
19	\$ 75,650.00	\$ 75,650.00	\$ 51,150.00	\$ 60,750.00	\$ 67,450.00	\$ 67,400.00	\$ 41,000.00	\$ 47,500.00	\$ 45,550.00	\$ 23.72
20	\$ 75,900.00	\$ 75,900.00	\$ 51,400.00	\$ 61,000.00	\$ 67,700.00	\$ 67,900.00	\$ 41,250.00	\$ 47,750.00	\$ 45,800.00	\$ 23.85
21	\$ 76,150.00	\$ 76,400.00	\$ 51,650.00	\$ 61,250.00	\$ 67,950.00	\$ 68,400.00	\$ 41,500.00	\$ 48,000.00	\$ 46,050.00	\$ 23.98
22	\$ 76,400.00	\$ 76,900.00	\$ 51,900.00	\$ 61,500.00	\$ 68,200.00	\$ 68,900.00	\$ 41,750.00	\$ 48,250.00	\$ 46,300.00	\$ 24.11
23	\$ 76,650.00	\$ 77,400.00	\$ 52,150.00	\$ 61,750.00	\$ 68,450.00	\$ 69,400.00	\$ 42,000.00	\$ 48,500.00	\$ 46,550.00	\$ 24.24
24	\$ 76,900.00	\$ 77,900.00	\$ 52,400.00	\$ 62,000.00	\$ 68,700.00	\$ 69,900.00	\$ 42,250.00	\$ 48,750.00	\$ 46,800.00	\$ 24.37
25	\$ 77,150.00	\$ 78,400.00	\$ 52,650.00	\$ 62,250.00	\$ 68,950.00	\$ 70,400.00	\$ 42,500.00	\$ 49,000.00	\$ 47,050.00	\$ 24.50
26	\$ 77,400.00	\$ 78,900.00	\$ 52,900.00	\$ 62,500.00	\$ 69,200.00	\$ 70,900.00	\$ 42,750.00	\$ 49,250.00	\$ 47,300.00	\$ 24.63
27	\$ 77,650.00	\$ 79,400.00	\$ 53,150.00	\$ 62,750.00	\$ 69,450.00	\$ 71,400.00	\$ 43,000.00	\$ 49,500.00	\$ 47,550.00	\$ 24.76
28	\$ 77,900.00	\$ 79,900.00	\$ 53,400.00	\$ 63,000.00	\$ 69,700.00	\$ 71,900.00	\$ 43,250.00	\$ 49,750.00	\$ 47,800.00	\$ 24.89
29	\$ 78,150.00	\$ 80,400.00	\$ 53,650.00	\$ 63,250.00	\$ 69,950.00	\$ 72,400.00	\$ 43,500.00	\$ 50,000.00	\$ 48,050.00	\$ 25.02
30	\$ 78,400.00	\$ 81,900.00	\$ 53,900.00	\$ 63,500.00	\$ 70,200.00	\$ 72,900.00	\$ 43,750.00	\$ 50,250.00	\$ 48,300.00	\$ 25.15
31	\$ 78,650.00	\$ 82,900.00	\$ 54,150.00	\$ 63,750.00	\$ 70,450.00	\$ 73,400.00	\$ 44,000.00	\$ 50,500.00	\$ 48,550.00	\$ 25.28
32	\$ 78,900.00	\$ 83,150.00	\$ 54,400.00	\$ 64,000.00	\$ 70,700.00	\$ 73,900.00	\$ 44,250.00	\$ 50,750.00	\$ 48,800.00	\$ 25.41
33	\$ 79,150.00	\$ 83,400.00	\$ 54,650.00	\$ 64,250.00	\$ 70,950.00	\$ 74,400.00	\$ 44,500.00	\$ 51,000.00	\$ 49,050.00	\$ 25.54
34	\$ 79,400.00	\$ 83,650.00	\$ 54,900.00	\$ 64,500.00	\$ 71,200.00	\$ 74,900.00	\$ 44,750.00	\$ 51,250.00	\$ 49,300.00	\$ 25.67
35	\$ 79,650.00	\$ 83,900.00	\$ 55,150.00	\$ 64,750.00	\$ 71,450.00	\$ 75,400.00	\$ 45,000.00	\$ 51,500.00	\$ 49,550.00	\$ 25.80
36-40	\$ 79,900.00	\$ 84,150.00	\$ 55,400.00	\$ 65,000.00	\$ 71,700.00	\$ 75,900.00	\$ 45,250.00	\$ 51,750.00	\$ 49,800.00	\$ 25.93

College Hours for Classified/Hourly Employees

\$250 (1-30 Hours) - \$500 (61-90 Hours) - \$1,000 (AA Degree) - \$2,000 (BA)

Official Transcripts Required by 9-30 of Each Year

Verification of Experience before placement on schedule

Revised on September 24, 2018

Approved by BOE on\_ October 23, 2018



**DULCE INDEPENDENT SCHOOLS  
PARAPROFESSIONAL SALARY SCHEDULE  
2018-19**

	0-19 HOURS		20-39 HOURS		40+ HOURS		AA		BA	
Steps										
0	\$ 18,300.00	\$ 13.19	\$ 19,000.00	\$ 13.69	\$ 19,500.00	\$ 14.05	\$ 20,500.00	\$ 14.77	\$ 22,000.00	\$ 15.86
1	\$ 18,600.00	\$ 13.41	\$ 19,300.00	\$ 13.91	\$ 19,825.00	\$ 14.29	\$ 20,850.00	\$ 15.03	\$ 22,350.00	\$ 16.11
2	\$ 18,900.00	\$ 13.62	\$ 19,600.00	\$ 14.13	\$ 20,150.00	\$ 14.52	\$ 21,200.00	\$ 15.28	\$ 22,700.00	\$ 16.36
3	\$ 19,200.00	\$ 13.84	\$ 19,900.00	\$ 14.34	\$ 20,475.00	\$ 14.76	\$ 21,550.00	\$ 15.53	\$ 23,050.00	\$ 16.61
4	\$ 19,500.00	\$ 14.05	\$ 20,200.00	\$ 14.56	\$ 20,800.00	\$ 14.99	\$ 21,900.00	\$ 15.78	\$ 23,400.00	\$ 16.86
5	\$ 19,800.00	\$ 14.27	\$ 20,500.00	\$ 14.77	\$ 21,125.00	\$ 15.23	\$ 22,250.00	\$ 16.04	\$ 23,750.00	\$ 17.12
6	\$ 20,100.00	\$ 14.49	\$ 20,800.00	\$ 14.99	\$ 21,450.00	\$ 15.46	\$ 22,600.00	\$ 16.29	\$ 24,100.00	\$ 17.37
7	\$ 20,400.00	\$ 14.70	\$ 21,100.00	\$ 15.21	\$ 21,775.00	\$ 15.69	\$ 22,950.00	\$ 16.54	\$ 24,450.00	\$ 17.62
8	\$ 20,700.00	\$ 14.92	\$ 21,400.00	\$ 15.42	\$ 22,100.00	\$ 15.93	\$ 23,300.00	\$ 16.79	\$ 24,800.00	\$ 17.87
9	\$ 21,000.00	\$ 15.14	\$ 21,700.00	\$ 15.64	\$ 22,425.00	\$ 16.16	\$ 23,650.00	\$ 17.05	\$ 25,150.00	\$ 18.13
10	\$ 21,300.00	\$ 15.35	\$ 22,000.00	\$ 15.86	\$ 22,750.00	\$ 16.40	\$ 24,000.00	\$ 17.30	\$ 25,500.00	\$ 18.38
11	\$ 21,600.00	\$ 15.57	\$ 22,300.00	\$ 16.07	\$ 23,075.00	\$ 16.63	\$ 24,350.00	\$ 17.55	\$ 25,850.00	\$ 18.63
12	\$ 21,900.00	\$ 15.78	\$ 22,600.00	\$ 16.29	\$ 23,400.00	\$ 16.86	\$ 24,700.00	\$ 17.80	\$ 26,200.00	\$ 18.88
13	\$ 22,200.00	\$ 16.00	\$ 22,900.00	\$ 16.50	\$ 23,725.00	\$ 17.10	\$ 25,050.00	\$ 18.05	\$ 26,550.00	\$ 19.14
14	\$ 22,500.00	\$ 16.22	\$ 23,200.00	\$ 16.72	\$ 24,050.00	\$ 17.33	\$ 25,400.00	\$ 18.31	\$ 26,900.00	\$ 19.39
15	\$ 22,800.00	\$ 16.43	\$ 23,500.00	\$ 16.94	\$ 24,375.00	\$ 17.57	\$ 25,750.00	\$ 18.56	\$ 27,250.00	\$ 19.64
16	\$ 23,100.00	\$ 16.65	\$ 23,800.00	\$ 17.15	\$ 24,700.00	\$ 17.80	\$ 26,100.00	\$ 18.81	\$ 27,600.00	\$ 19.89
17	\$ 23,400.00	\$ 16.86	\$ 24,100.00	\$ 17.37	\$ 25,025.00	\$ 18.04	\$ 26,450.00	\$ 19.06	\$ 27,950.00	\$ 20.14
18	\$ 23,700.00	\$ 17.08	\$ 24,400.00	\$ 17.59	\$ 25,350.00	\$ 18.27	\$ 26,800.00	\$ 19.32	\$ 28,300.00	\$ 20.40
19	\$ 24,000.00	\$ 17.30	\$ 24,700.00	\$ 17.80	\$ 25,675.00	\$ 18.50	\$ 27,150.00	\$ 19.57	\$ 28,650.00	\$ 20.65
20	\$ 24,300.00	\$ 17.51	\$ 25,000.00	\$ 18.02	\$ 26,000.00	\$ 18.74	\$ 27,500.00	\$ 19.82	\$ 29,000.00	\$ 20.90
21	\$ 24,600.00	\$ 17.73	\$ 25,300.00	\$ 18.23	\$ 26,325.00	\$ 18.97	\$ 27,850.00	\$ 20.07	\$ 29,350.00	\$ 21.15
22	\$ 24,900.00	\$ 17.95	\$ 25,600.00	\$ 18.45	\$ 26,650.00	\$ 19.21	\$ 28,200.00	\$ 20.32	\$ 29,700.00	\$ 21.41
23	\$ 25,200.00	\$ 18.16	\$ 25,900.00	\$ 18.67	\$ 26,975.00	\$ 19.44	\$ 28,550.00	\$ 20.58	\$ 30,050.00	\$ 21.66
24	\$ 25,500.00	\$ 18.38	\$ 26,200.00	\$ 18.88	\$ 27,300.00	\$ 19.68	\$ 28,900.00	\$ 20.83	\$ 30,400.00	\$ 21.91
25	\$ 25,800.00	\$ 18.59	\$ 26,500.00	\$ 19.10	\$ 27,625.00	\$ 19.91	\$ 29,250.00	\$ 21.08	\$ 30,750.00	\$ 22.16

Official Transcripts & Verification of Experience Received by 9-30 For Credit Current Year  
185 days / 7.5 work hours

Approved by Board of Education on 05/15/18

**DULCE INDEPENDENT SCHOOLS  
COUNSELORS/NURSES SALARY SCHEDULE  
2018-19**

Steps	COUNSELORS						NURSES	
	MA I-II	MA III	MA I-II	MA III	MA+ I-II	MA+III	AA/EMT	BSN/BA
	185 Days	185 Days	210 days	210	220 days	220	185 Days	185 Days
0	\$ 41,769.00	\$ 42,519.00	\$ 48,432.00	\$ 49,182.00	\$ 51,507.00	\$ 54,000.00	\$ 22,000.00	\$ 39,750.00
1	\$ 42,269.00	\$ 43,019.00	\$ 48,932.00	\$ 49,682.00	\$ 52,007.00	\$ 54,450.00	\$ 22,500.00	\$ 40,250.00
2	\$ 42,769.00	\$ 43,519.00	\$ 49,432.00	\$ 50,182.00	\$ 52,507.00	\$ 54,900.00	\$ 23,000.00	\$ 40,750.00
3	\$ 43,269.00	\$ 44,019.00	\$ 49,932.00	\$ 50,682.00	\$ 53,007.00	\$ 55,350.00	\$ 23,500.00	\$ 41,250.00
4	\$ 43,769.00	\$ 44,519.00	\$ 50,432.00	\$ 51,182.00	\$ 53,507.00	\$ 55,800.00	\$ 24,000.00	\$ 41,750.00
5	\$ 44,269.00	\$ 45,019.00	\$ 50,932.00	\$ 51,682.00	\$ 54,007.00	\$ 56,250.00	\$ 24,500.00	\$ 42,250.00
6	\$ 44,769.00	\$ 45,519.00	\$ 51,432.00	\$ 52,182.00	\$ 54,507.00	\$ 56,700.00	\$ 25,000.00	\$ 42,750.00
7	\$ 45,269.00	\$ 46,019.00	\$ 51,932.00	\$ 52,682.00	\$ 55,007.00	\$ 57,150.00	\$ 25,500.00	\$ 43,250.00
8	\$ 45,769.00	\$ 46,519.00	\$ 52,432.00	\$ 53,182.00	\$ 55,507.00	\$ 57,600.00	\$ 26,000.00	\$ 43,750.00
9	\$ 46,269.00	\$ 47,019.00	\$ 52,932.00	\$ 53,682.00	\$ 56,007.00	\$ 58,050.00	\$ 26,500.00	\$ 44,250.00
10	\$ 46,769.00	\$ 47,519.00	\$ 53,432.00	\$ 54,182.00	\$ 56,507.00	\$ 58,500.00	\$ 27,000.00	\$ 44,750.00
11	\$ 47,269.00	\$ 48,019.00	\$ 53,932.00	\$ 54,682.00	\$ 57,007.00	\$ 58,950.00	\$ 27,500.00	\$ 45,250.00
12	\$ 47,769.00	\$ 48,519.00	\$ 54,432.00	\$ 55,182.00	\$ 57,507.00	\$ 59,400.00	\$ 28,000.00	\$ 45,750.00
13	\$ 48,269.00	\$ 49,019.00	\$ 54,932.00	\$ 55,682.00	\$ 58,007.00	\$ 59,850.00	\$ 28,500.00	\$ 46,250.00
14	\$ 48,769.00	\$ 49,519.00	\$ 55,432.00	\$ 56,182.00	\$ 58,507.00	\$ 60,300.00	\$ 29,000.00	\$ 46,750.00
15	\$ 49,269.00	\$ 50,019.00	\$ 55,932.00	\$ 56,682.00	\$ 59,007.00	\$ 60,750.00	\$ 29,500.00	\$ 47,250.00
16	\$ 49,769.00	\$ 50,519.00	\$ 56,432.00	\$ 57,182.00	\$ 59,507.00	\$ 61,200.00	\$ 30,000.00	\$ 47,750.00
17	\$ 50,269.00	\$ 51,019.00	\$ 56,932.00	\$ 57,682.00	\$ 60,007.00	\$ 61,650.00	\$ 30,500.00	\$ 48,250.00
18	\$ 50,769.00	\$ 51,519.00	\$ 57,432.00	\$ 58,182.00	\$ 60,507.00	\$ 62,100.00	\$ 31,000.00	\$ 48,750.00
19	\$ 51,269.00	\$ 52,019.00	\$ 57,932.00	\$ 58,682.00	\$ 61,007.00	\$ 62,550.00	\$ 31,500.00	\$ 49,250.00
20	\$ 51,769.00	\$ 52,519.00	\$ 58,432.00	\$ 59,182.00	\$ 61,507.00	\$ 63,000.00	\$ 32,000.00	\$ 49,750.00
21	\$ 52,269.00	\$ 53,019.00	\$ 58,932.00	\$ 59,682.00	\$ 62,007.00	\$ 63,450.00	\$ 32,500.00	\$ 50,250.00
22	\$ 52,769.00	\$ 53,519.00	\$ 59,432.00	\$ 60,182.00	\$ 62,507.00	\$ 63,900.00	\$ 33,000.00	\$ 50,750.00
23	\$ 53,269.00	\$ 54,019.00	\$ 59,932.00	\$ 60,682.00	\$ 63,007.00	\$ 64,350.00	\$ 33,500.00	\$ 51,250.00
24	\$ 53,769.00	\$ 54,519.00	\$ 60,432.00	\$ 61,182.00	\$ 63,507.00	\$ 64,800.00	\$ 34,000.00	\$ 51,750.00
25	\$ 54,269.00	\$ 55,019.00	\$ 60,932.00	\$ 61,682.00	\$ 64,007.00	\$ 65,250.00	\$ 34,500.00	\$ 51,000.00
26	\$ 54,769.00	\$ 55,519.00	\$ 61,432.00	\$ 62,182.00	\$ 64,507.00	\$ 65,700.00	\$ 35,000.00	\$ 51,500.00
27	\$ 55,269.00	\$ 56,019.00	\$ 61,932.00	\$ 62,682.00	\$ 65,007.00	\$ 66,150.00	\$ 35,500.00	\$ 52,000.00
28	\$ 55,769.00	\$ 56,519.00	\$ 62,432.00	\$ 63,182.00	\$ 65,507.00	\$ 66,600.00	\$ 36,000.00	\$ 52,500.00
29	\$ 56,269.00	\$ 57,019.00	\$ 62,932.00	\$ 63,682.00	\$ 66,007.00	\$ 67,050.00	\$ 36,500.00	\$ 53,000.00
30	\$ 56,769.00	\$ 57,519.00	\$ 63,432.00	\$ 64,182.00	\$ 66,507.00	\$ 67,500.00	\$ 37,000.00	\$ 53,500.00

Official Transcripts Due September 30  
 16 Years Allowed for Placement  
 High School Academic Counselor Received Additional \$2,000/Year  
 Verification of Experience before placement on schedule

Approved by Board of Education on 05/15/18