

MINUTES OF REGULAR SCHOOL BOARD MEETING

DULCE INDEPENDENT SCHOOLS

April 20, 2021

I. CALL MEETING TO ORDER

A. Mr. Leon Reval called the virtual meeting to order at 3:01 p.m. in the conference room at the District Administration Building, Dulce, New Mexico.

B. The Pledge of Allegiance and Salute to the State Flag of New Mexico was recited.

II. ASCERTAIN QUORUM (I)

MEMBERS PRESENT: Members present at roll call were: Leon K, Reval-President; Diana F. Vigil-Board Member, Phillip Salazar-Board Member; LaVonna James-Board Secretary (arrived at 3:09 pm)

MEMBERS ABSENT: Levi Pesata-called to say he would be absent

ADMINISTRATION PRESENT: Present including TEAMS platform and phone conference were:

Dr. Jim Hattabaugh-Superintendent; Carole Gomez-Business Manager; Ina Montoya-Elementary Principal; Vicky Abreu-HS Principal; Samantha Archer-Middle School Principal; Melissa Polaco; Yvette Mares-Recorder

TEACHERS PRESENT: Nancy Jobe; Loyola Bird; Nadell Wager

OTHER STAFF PRESENT: Jacob Herbster

OTHERS PRESENT: Roxy Eaton-Parent

III. APPROVE AGENDA (A)

Superintendent Hattabaugh made the recommendation to approve the Agenda as presented. Motion made by Phillip to approve the Agenda as recommended; seconded by Diana Vigil. Motion carried.

IV. LIMITED PUBLIC PARTICIPATION FORUM (I)

Roxy Eaton requested to address the Board about her concerns as a parent with the Dulce Elementary virtual learning her child is receiving. Mrs. Eaton stated things have gotten better but still concerning.

Dr. Hattabaugh asked Mrs. Eaton to recall the times she emailed him regarding her concerns. Mrs. Eaton replied in March and then followed up with another email to the Principal and cc's Dr. Hattabaugh.

Leon Reval thanked Mrs. Eaton for addressing her concerns and adhering to the chain of command protocols. Mr. Reval asked her to remain vocal, thanked her for her time and her concern is now on the record.

V. SUPERINTENDENT'S ITEMS (I)

At this time Leon stated for the record, Board Secretary James has arrived.

Superintendent Hattabaugh presented his report to the Board and stated this is a very busy time of year for school districts. Dr. Hattabaugh's report included an update from NM PED regarding new legislation and stated we are still waiting for guidelines. We have finally received our SEG numbers so we can move forward into next year. Update on COVID, stating the cases are on the rise, evaluations have been completed, update on summer school plans, professional development and also the housing committee is updating the Housing Lease Agreement and will present to the Board next month. Update on plans for registration for the upcoming new year. Dr. Hattabaugh stated all the hot spots have been recalled from the manufacturer and we are working on getting them replaced as soon as we can. We are working on the plans and options for hybrid learning for the upcoming school year. Graduation will take place on May 22, 2021 and will take place on the football field. Dr. Bird who leads the Book Adoption Committee has

finalized their selection and it includes a K-12 curriculum that will allow more collaboration and mapping of our curriculum.

Principal's Report

Vicky Abreu-HS Principal

High School Principal, Vicky Abreu presented her report to the Board. Ms. Abreu's report included updates on enrollment, attendance, staffing, staff training, data on student grades, senior update to include update on graduation which will be held on May 22, 2021 at 10:00 a.m. at the Dulce football field with 38 seniors on target to graduate. Ms. Abreu's report also included information on CLRE initiatives and dual credit, pathways initiatives, CTE and Elective Courses.

Samantha Archer-MS Principal

Samantha Archer, Middle School Principal presented her report to the Board. Ms. Archers report included updates on staffing, enrollment (up one student from last month to 133 enrolled students), and attendance, Ms. Archer stated she has had to go to court and does have a few students who are court ordered to attend school. Ms. Archers report included updated information of testing data. Miscellaneous information presented, JADE Earth Day Celebration, ACCESS for ELL testing will take place April 26, 2021, end of year NWEA testing will take place May 04, 2021 and the Business Professionals Virtual National Leadership Meeting will take place om April 26-May 09, 2021-13 DMS students will participate.

Ina Montoya-Elementary Principal

Elementary Principal, Ina Montoya presented her report to the Board. Mrs. Montoya's report included updated information on enrollment, attendance, staffing and testing data. Positive things Mrs. Montoya reported, tech support offering support to teachers who are struggling with technology, LETRS-Literacy training, hiring a new Jicarilla Language Teacher, all 19 staff evaluations are complete, CITE committee incentives prize drawings for perfect attendance and turning in homework.

VI. APPROVAL OF MINUTES (A)

March 23, 2021 Regular Board Meeting Minutes

Superintendent Hattabaugh made the recommendation to approve the March 23, 2021 Regular Board Meeting Minutes as presented. Motion made Phillip Salazar to approve the March 23, 2021 Regular Board Meeting Minutes as recommended; seconded by Diana Vigil. Motion carried.

VII. FINANCE COMMITTEE (I/A)

1. Consolidated Board Report (I)

At this time Dr. Hattabaugh asked the Board to focus on the Budget from now until 2024, we are going to get a lot of funding. Business Manager, Carole Gomez stated the good news is the state equalization formula changed and the 75 % credit taken by the state in the past is no longer there, it's zeroed out on the formula.

Ms. Gomez presented the Consolidated Board Report for information purposes. Ms. Gomez stated she has no areas of concern. We have good cash flow. Leon Reval asked with the new legislation and the new dollars coming in, what's the growth plan look like for the next 5 years? Dr. Hattabaugh replied, he hopes the Board will work together to come up with a 3 to 5 year plan to continue to sustain these programs.

2. March 2021 Disbursement Report (A)

Business Manager, Carole Gomez presented the March 2021 Disbursement Report for Board approval. Dr. Hattabaugh made the recommendation to approve the March 2021 Disbursement report as presented. Motion made by Phillip Salazar to approve the March 2021 Disbursement report as recommended; seconded LaVonna James. Motion carried.

3. Monthly Budget Changes Report (A)

a. Monthly Maintenance Budget Transfers

Business Manager, Carole Gomez presented the Monthly Maintenance Budget Transfers Report for Board approval. Dr. Hattabaugh made the recommendation to approve the Monthly Maintenance Budget Transfers report as presented. Motion made by Phillip Salazar to approve the Monthly Budget Changes as recommended; seconded by LaVonna James. Motion carried.

b. Budget Increase-Public School Capital Outlay Council (PSCOC)

Business Manager, Carole Gomez presented the Budget Increase Request for Public School Capital Outlay Council in the amount of \$1,208,908.00 for school housing. Leon Reval asked if the District had a policy on how homes are built regarding inspections, warranties, certifications and if there is not this should be included in the 5 year plan. Dr. Hattabaugh responded there is not a policy but it is part of our 5 year Facilities Plan which will be renewed next year and we can revisit that and make a presentation to the Board. Carole Gomez also stated, we have sold two of our doublewide trailers but we are having a problem with locating the titles and we are also going to get titles for all of our trailers so we don't have any problems with titles when its time to sell them. Dr. Hattabaugh made the recommendation to approve the Budget Increase for Public School Capital Outlay Council in the amount of \$1,208,908.00 as presented. Motion made by Phillip Salazar to approve the Budget Increase Request as recommended; seconded by LaVonna James. Motion carried.

c. Budget Increase-Transportation

Business Manager, Carole Gomez presented the Budget Increase Request for Transportation in the amount of \$3,601.00 for Board approval. Ms. Gomez stated each year once we receive our audited report, any cash balance left in Transportation, half of that balance goes back to the state and our portion is \$3,601.00. Dr. Hattabaugh made the recommendation to approve the Budget Increase Request in the amount of \$3,601.00 for Transportation as presented. Motion made by Phillip Salazar to approve the Budget Increase Request for Transportation as recommended; seconded by LaVonna James. Motion carried.

d. Budget Increase Pre K Supplemental Award

Business Manager, Carole Gomez presented the Budget Increase Request for Pre-K Supplemental Award in the amount of \$9,666.00. Ms. Gomez stated this will be utilized for pre-K playground equipment. Dr. Hattabaugh made the recommendation to approve the Budget Increase Request for Pre-K Supplemental Award in the amount of \$9,666.00 as presented. Motion made by Phillip Salazar to approve the Budget Increase Request for Pre-K Supplemental Award as recommended; seconded by LaVonna James. Motion carried.

e. Last Minute BAR-Initial Budget-Social Emotional Learning

Business Manager, Carole Gomez presented the last-minute BAR, Initial Budget Request for Social Emotional Learning in the amount of \$10,000.00 for Board Approval. Dr. Hattabaugh made the recommendation to approve the Initial Budget Request for Social Emotional Learning in the amount of \$10,000.00 as presented. Motion made by Phillip Salazar to approve the Initial Budget Request as recommended; seconded by LaVonna James. Motion carried.

VIII. OLD BUSINESS (I/A)

No Old Business at this time

IX. EXECUTIVE SESSION (I)

The Board may elect to go into Executive Session for reasons permitted in the New Mexico Open Meetings Act.

No Executive Session at this time

X. CONSIDER TAKING ACTION ON EXECUTIVE SESSION TOPICS (A)

None at this time

XI. NEW BUSINESS (I/A)

1. Approval of the Bilingual Multicultural Education Program (BMEP) 2021-2022

Federal Programs Director, Melissa Polaco presented the Bilingual Multicultural Education Program for 2021/2022 for Board approval. Mrs. Polaco, stated this is generally in the \$155,000.00 range for two positions. Diana Vigil asked about Francis Vigil's role with this process. Dr. Hattabaugh made the recommendation to approve the Bilingual Multicultural Education Program as presented. Motion made by LaVonna James to approve the Bilingual Multicultural Education Program as recommended; seconded by Diana Vigil. Motion carried.

2. Approval of Request to Dispose of Inventory/Equipment-Bus # 12

Dr. Hattabaugh made the recommendation to approve the request to Dispose of Inventory/Equipment Bus # 12 as presented. Diana asked if this was the one presented at the last meeting. Dr. Hattabaugh replied yes, we are re-presenting it for approval. Motion made by LaVonna James to approve the request to Dispose of Inventory/Equipment Bus # 12 as recommended; seconded by Diana Vigil. Motion carried.

3. Approval of Title III 2021-2022 Application

Federal Programs Director, Melissa Polaco presented the Title III Application for Board Approval. Ms. Polaco stated the main purpose of this application is to support the needs of the English Language Learners and it's a school wide program. Dr. Hattabaugh made the recommendation to approve the Title III 2021/2022 Application as presented. Motion made by Phillip Salazar to approve the Title III Application 2021/2022 as recommended; seconded by Diana Vigil. Motion carried.

4. Approval of the 2021-2022 School Calendar

Middle School Principal, Samantha Archer presented and explained the two calendars submitted by the Calendar Committee. Ms. Archer explained the pro's and con's for each calendar. Dr. Hattabaugh made the recommendation to approve Calendar # 2 for SY 2021/2022 because this calendar offers more professional development for teaching staff. Leon Reval stated he agrees with offering more training days for our teachers. Motion made by Leon Reval to approve calendar # 2 as presented; seconded by Diana Vigil. Motion carried.

5. Approval of Curriculum Policy Changes Presented in the Board Work Session

Francis Vigil and Vicky Abreu presented the Curriculum Policy Changes. Francis Vigil-Tribal Education Specialist for the National Indian Education Association presented a power point presentation on CLRE as community healing, shifting, and understanding. Mr. Vigil presented his DISD Initiatives:

- COVID Pandemic Response
- Administrative Transition
- Formation of a DISD Partnership Committee
- DISD Faculty Development
- Development of Strategic Planning First Steps
- Seeking Collaborative and Intentional Guidance & Partnerships

Vigil Consultation Recommendations:

1. Development and integration of a DISD Cultural Competence Framework and Policy
2. Development and Integration of a K-12 Community Based Curricular Framework
3. Development and Integration of Community Engagement Strategies

Proposals

1. Culturally Competency Policy
2. K-12 Community Based Curricular Framework Policy
3. Retaining Francis Vigil and NIEA via a contractual agreement.
4. MOU/MOA between DISD and JAN to ensure tribal collaboration and engagement.

Vicky Abreu presented the Pathways Program to the Board, we currently have 18 student interested in the Pathways Program. The policies which would be affected by Ms. Abreu's presentation are:

- 0900-IGA Curriculum Development
- 1050-IGD Curriculum Adoption
- 1-4700 IE Student Scheduled and Course Leads
- 1-7350 IKF Graduation Requirements

Francis Vigil finished up the presentation with a short presentation on how to move forward with innovative and unique strategies.

After discussion on clarification on what the request is from the Board.

Dr. Hattabaugh stated his understanding is this a request to change the curriculum policy and regarding the Pathways Program request is a separate entity and does not need Board approval.

Phillip Salazar inquired if its standard procedure to have two readings prior to approving a policy change.

Dr. Hattabaugh stated he would recommend this item is tabled to allow time to review and research and to actually get copies of the requested policy changes to the Board. Leon Reval stated time is of the essence but we don't want to rush to make decision.

Vicky Abreu stated yes its important to review policy before approval but registration is taking place at the colleges right now and if we don't get the students registered for these pathways, we will loose all their spots and asked if it would be ok to go ahead go forward with registering the students for fall and if something happens with approving the policy we can go ahead and withdraw the students in fall if needed

Phillip Salazar stated he is confused with the requests are there two recommendations, one to approve the policy changes made by Mr. Vigil and one to approve the pathways request?

Dr. Hattabaugh made the recommendation to table the Curriculum Policy Change request and as Superintendent he has the authority to approve Vicky's request to proceed with the Pathway Program with registering students prior to Board approval and if that doesn't get Board approval we are back to square one. Leon responded that is a fair approach and it makes sense.

Francis Vigil was in agreement with taking a look at the policies because a large part of this presentation was for information purposes and this is a huge shift which requires buy in. Mr. Vigil stated he would take the policies and embed and propose them with the existing policies and come back to the table.

Vicky Abreu asked if we would have to have a work session prior to present the proposals or do this in a Board Meeting. Leon Reval stated he's in agreement with tabling this and would like to see a current policy red lined and a draft ready to go but if the Board wants to have a work session that would be ok too. Leon asked the Board to think about the two options, schedule a work session to review prior to approving the policies or present and approve at the next board meeting. Diana stated they can present at the next Board meeting, Leon asked Dr. Hattabaugh to take care of it.

XII. ANNOUNCEMENTS

Leon Reval made the following announcement

- Virtual Earth Day will happen in May-more details to come
- Axle Contemporary Art Show will hold an exhibition on either the 26th or 27th of April at the casino parking lot.
- Night of poetry organized by Nancy Jobe a TEAMS presentation and kudos to the art projects by Nancy Jobe's students.
- May 01-05, 2021 is Teacher Appreciation Week

At this time Dr. Hattabaugh tendered his resignation to the Board effective June 30, 2021. Dr. Hattabaugh stated his reasons are in the white paper he sent out to each Board Member. Dr. Hattabaugh thanked each Board Member stated his last day will be on May 26th and he will utilize his accrued leave for the month of June. Dr. Hattabaugh reminded the Board, during his

interview he stated it takes 3 to 5 years to change a school and we have the foundation to start to make some significant changes but it takes a long term commitment and we have what it takes to get the leadership in place and tremendous central office.

Board President Leon Reval, stated "Its really hard to sit here and think about having to go through another practice again all over with another uncertain outcome and I say that because trying to do something different with a two year commitment and having the buy in and trying to alleviate the bad practices keeps us on what I call not just here but another practice the insanity circle. I was really at a cross roads up until today before I showed up I too had in hand a letter of resignation because I just didn't know if I could go through more bad practices, its just very saddening to even write such a letter and I really thought about it and I had some individuals who I confided in and its something I made a commitment to do and I'm going to continue to stay and do what I need to do and I don't care what chair its from but I do hope and I say this for the record, practices change we have a lot of hard workers in this district we have a lot of people committed and if we don't follow the rules and the standards that we swore our oaths to and that means even stakeholders if you are not helping promote and endorse those rules, you are a part of the problem and I don't want to be a bottom of the barrel School Board like we are considered across the state of NM. We have an opportunity to do great things, we have an opportunity to allow the system to work, we have an opportunity to help by helping others understand the system. Now at some point because of economics I might have to resign. I have to find employment and maybe employment is leaving Dulce and which frightens the heck out of me because I fell in love with Dulce after putting Dulce out of my mind for so many years and I came back and made the commitment 20 years ago and fell back in love with our community. It is so powerful to be here, It is so powerful to hear the stories of people who are no longer here who I got the privilege to talk. It's a privilege for people to want to be a part of our community who have been here for years and they have made to commitment even aside from being labeled outsiders and its sad to me that we still continue to put labels on people and I'm going off on a little bit of a tangent I don't mean to but I applaud all the teachers all the students all the parents who are committed and those parents who need to more help you have so many resources, please reach out to those resources they are there they are committed they want to help you. I'm on the fence of graduating my 18 year old special needs son. I don't know what I'm going to do. That freaks me out but aside from that, Dr. Hattabaugh what can I say man, I'm blown away I appreciated your insight your expertise, the chance to sit down and talk shop, I think you have made a really huge impact aside from the minor chance you had to do things with the whole pandemic issue but I've said it before you were sitting here for a reason and you're leaving hopefully for a better reason and that's so we can look in the mirror as a community, as a Board as a District and ask ourselves if we are absolutely doing our best".

At this time Leon Reval called for a motion to adjourn the meeting.

XIII ADJOURNMENT (A)

Dr. Hattabaugh made the recommendation to adjourn the Board meeting at 5:44 pm. Motion made by Phillip Salazar to adjourn the meeting as recommended; seconded by LaVonna James. Motion carried. Leon thanked everyone for their time and asked everyone to stay safe.



Leon K. Reval, Board President



LaVonna James, Board Secretary