

MINUTES OF SPECIAL SCHOOL BOARD MEETING

DULCE INDEPENDENT SCHOOLS

May 26, 2020

I. CALL MEETING TO ORDER

- A. Mr. Leon K. Reval, Board President called the virtual Special Board Meeting to order at 1:05 p.m. in the conference room at the District Administration Building, Dulce, New Mexico.
- B. The Pledge of Allegiance and Salute to the State Flag of New Mexico was recited.

II. ROLL CALL/ASCERTAIN QUORUM (I)

MEMBERS PRESENT: Members present at roll call: Leon Reval-Board President; Levi Pesata-Vice President; Phillip Salazar-Member; LaVonna James-Board Secretary; Diana Vigil- Member (Informed Leon she would be a little late and arrived during Executive Session)

MEMBERS ABSENT:

ADMINISTRATION PRESENT: James Cammon-Interim Superintendent; Melody Gomez-HR Manager; Jessica Madrid-Meeting recorder

TEACHERS PRESENT: Samantha Archer, Middle School Principal

OTHER STAFF PRESENT:

OTHERS PRESENT:

III. APPROVE AGENDA (A)

Interim-Superintendent Cammon made the recommendation to approve the agenda as presented. Motion made by Levi Pesata to approve the agendas as presented; seconded by Phillip Salazar. Motion carried.

IV. EXECUTIVE SESSION

Board Secretary, LaVonna James read the closure of meeting phrase:

Pursuant to Section 10-15-1(H) (2) of the New Mexico Open Meetings Act, I move that we vote to close the open meeting to discuss the following matters identified on the agenda.

1. Review and discuss with Interim-Superintendent approved evaluation and related performance matters

Each Board Member was polled; Leon Reval, Phillip Salazar, Levi Pesata and LaVonna James all voted in the affirmative

Meeting closed at: 1:07 pm

Meeting reconvened at: 1:32 pm

At this time LaVonna James stated the matters discussed in Executive Session of this meeting were limited to those specified in the motion for closure and no action was taken. Phillip Salazar, Levi Pesata, LaVonna James, Diana Vigil and Leon K. Reval all voted in the affirmative.

V. CONSIDER TAKING ACTION ON EXECUTIVE SESSION TOPICS:

1. Discuss and take action, if any, on Interim-Superintendent Evaluation and related matters as discussed in closed session.

Phillip Salazar made the motion to place Interim-Superintendent James Cammon on paid administrative leave for the remainder of the school year 2019/2020 and also will not be allowed to make any decisions for the District. Levi Pesata stated he will second the motion if this is effective today. Phillip Salazar stated, dated effective May 26, 2020; seconded by LaVonna James. Motion carried.

VI. UNFINISHED BUSINESS

1. Superintendent National Search

Melody Gomez-HR Manager discussed the recruiting process and inquired about the logistics of the interview process during this pandemic with the Board. Melody also reminded the Board, they have time sensitive renewal letters prepared and need to be signed by the Superintendent. Diana Vigil inquired what has been done in the past when this happened. Jessica Madrid replied, an interim-superintendent has always been appointed. LaVonna James stated the Agenda does not reflect appointing an Interim-Superintendent so they will have to schedule a special meeting to appoint an interim-superintendent. Phillip Salazar made the motion to proceed with the Superintendent National Search as presented by HR; seconded by LaVonna James. Motion carried.

At this time Leon Reval stated it would be a good idea for the Board to get a list of individuals who have the proper credentials for the superintendent position and asked HR to prepare a list for the Board to review. Phillip made a recommendation to get a list of qualified personnel within the district with an administrative license. Levi Pesata suggested to table this until we get an interim and schedule a work session to review and take a look at what needs to happen.

2. Specific Staffing Matters and Related Personnel Decisions from Superintendent Report

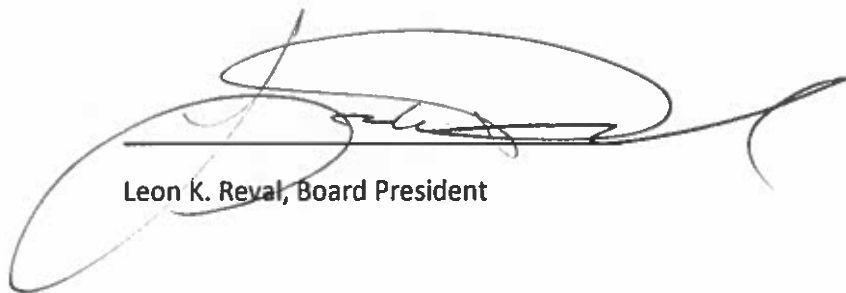
At this time Leon Reval stated regardless of any discussion and because this goes against asterisk # 3 of the agenda, sections 22-5-4 and 22-5-14 he objects and recused himself for the remainder of the meeting and turned the meeting over to Vice-President, Levi Pesata.

Vice-President, Levi Pesata made a recommendation to table this item to allow time for the Board to schedule a work-session to discuss and review all matters involved before any decisions are made.

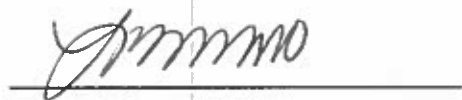
LaVonna James recommended the Board schedule a special meeting to discuss item # 2 in Executive Session and consider taking action after executive session along with appointing an interim-superintendent to serve until a superintendent is hired. A work session and special board meeting were scheduled for Friday, May 29, 2020 with the board meeting starting at 1:00 p.m. in the conference room to discuss the acting interim-superintendent position.

VII. ADJOURNMENT (A)

Phillip Salazar made the recommendation to adjourn the meeting at 2:09 pm; seconded by LaVonna James. Motion carried.



Leon K. Reval, Board President



LaVonna James, Secretary