

**MINUTES OF SPECIAL SCHOOL BOARD MEETING  
DULCE INDEPENDENT SCHOOLS  
April 22, 2019**

**I. CALL MEETING TO ORDER**

**A. Pledge of Allegiance and Salute to the State Flag of New Mexico was recited**

Board President, LaVonna James called the meeting to order at 1:04 p.m. in the boardroom of the former administration building, Dulce, New Mexico.

**MEMBERS PRESENT:** LaVonna James-President, Phillip Salazar-Vice President, Levi Pesata-Member, Darlene Gomez-Secretary was present telephonically

**MEMBERS ABSENT**

**AT ROLL CALL:** Wesley Vigil-Member-Excused

**ADMINISTRATION PRESENT:** Pamela Montoya-Superintendent; Bob Cooke-Middle School Principal; Yvette Mares-Administrative Secretary

**TEACHERS PRESENT:**

**OTHER STAFF PRESENT:** Mark Marez-District Safety & Security; Jacob Herbster-Transportation; Vanessa Martinez-Business Office; Carole Gomez-Business Manager; Jessica Valdez-HR Secretary; Patty Eaton-HR Coordinator; Katie Cachucha-SPED Coordinator; Bart Owen-Technology Coordinator; Bryon Callado-060 Employee; Judy Patton-Occupational Therapist; Kirt Vicenti-Transportation Supervisor; Christina Martinez-Food Service Manager; Milton Archuleta-Data & Communications Manager

**VISITORS PRESENT:** Arnold Cassador; Jackie Moya; Lolita Cassador; Diana Vigil; David Montoya; Joshua Baeza; John Pesata; Linda Trujillo

**II. ASCERTAIN QUORUM AND APPROVE AGENDA (A)**

Darlene Gomez made the motion to approve the Agenda as presented; seconded by Phillip Salazar. Levi Pesata abstained.

**III. EXECUTIVE SESSION/LIMITED PERSONNEL MATTERS AS PERMITTED UNDER SECTION 10-15-1(H)(2) OF THE OPEN MEETINGS ACT**

LaVonna James stated the following

Pursuant to Section 10-15-1(H) (2) of the New Mexico Open Meetings Act, I move that we vote to close the open meeting to discuss the following matters identified on the agenda.

- a. Specifically to discuss superintendent transition, earned leave, performance letter and evaluation.
- b. Specifically to discuss possible appointment of Interim Superintendent

Each Board Member was polled; Levi Pesata voted yes, Phillip Salazar voted yes, Darlene Gomez voted yes, Lavonna James voted yes.

Executive session began at 1:06 pm

The meeting reconvened at 2:44 pm

At this time LaVonna James stated the matters discussed in executive session of this meeting were limited to those specified in the motion for closure and no action was taken. Darlene Gomez, LaVonna James, Phillip Salazar. Levi Pesata was not present when the meeting reconvened.

**IV. ACTION REGARDING EXECUTIVE SESSION**

- a. Superintendent transition to include leave (A)

Phillip Salazar made the motion to put Pam Montoya on paid administrative leave effective today Monday April 22, 2019; seconded by Darlene Gomez. Motion carried.

- b. Superintendent performance letter (A)

LaVonna James presented Pam Montoya with a performance letter and asked her to sign and date the letter acknowledging she received the letter.

Motion made by Phillip Salazar to approve the performance letter as discussed in executive session; seconded by Darlene Gomez. Motion carried.

- c. Superintendent Evaluation (A)

LaVonna James presented Pam Montoya with the superintendent evaluation for signature. Pam Montoya stated she did not have a chance to review these documents. LaVonna James asked for a motion at this time. Motion made by Phillip Salazar to approve the

superintendent evaluation as discussed in Executive Session. Motion carried.

d. Hiring Interim Superintendent (A)

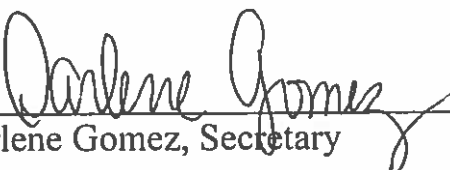
Phillip Salazar made the motion to appoint "James Cammon as the Interim Superintendent effective immediately with addition pay of \$7,917.00 per month on a month to month basis until a superintendent is hired and \$2,000.00 for the remainder of April"; seconded by Darlene Gomez. Motion carried.

V. ADJOURNMENT (A)

Phillip Salazar made the motion to adjourn the Special Board meeting at 2:47 p.m.; seconded by Darlene Gomez. Motion carried.

Meeting adjourned at 2:47 pm.

  
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LaVonna James, Board President

  
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Darlene Gomez, Secretary