

**MINUTES OF REGULAR SCHOOL BOARD MEETING
DULCE INDEPENDENT SCHOOLS
June 19, 2018**

I. CALL MEETING TO ORDER

- A. Mr. Levi Pesata, Board President called the meeting to order at 4:09 p.m. at the boardroom of the former Administration Building, Dulce, New Mexico.
- B. The Pledge of Allegiance and Salute to the State Flag of New Mexico was recited
- C. Presentation for retiring teachers/staff
The Board presented plaques to four individuals who retired from the district, thanking them for their years of service to the DIS.
 - 1. Raymond Stroup-Middle school teacher worked for the District a total of 16 years
 - 2. Diane Tator-Speech Therapist worked for the District a total of 29 years
 - 3. Belva Eversgerd-Middle school teacher worked for the District a total of 19 years
 - 4. June Azua-Elementary school teacher worked for the District a total of 4 years.

II. ASCERTAIN QUORUM AND APPROVE AGENDA (A)

MEMBERS PRESENT: Members present at roll call: Levi Pesata-President; Phillip Salazar-Vice-President; LaVonna James-Secretary; Darlene Gomez-Member; Wesley Vigil-Member

MEMBERS ABSENT

ADMINISTRATION PRESENT: Pam Montoya-Superintendent; Carole Gomez-Business Manager; Bob Cooke-Middle School Principal; Manuel Valdez-High School Principal; Cindy Julian-Elementary Principal; Katie Cachucha-SPED Coordinator; Albert Martinez-Newly Hired Elementary Principal; Castia Yepa-Athletic Coordinator; Bart Owen-Technology Coordinator; Melissa Polaco-Federal Programs Director; Yvette Mares-Administrative Secretary

TEACHERS PRESENT: Nancy Jobe-Teacher; Lewis Martinez-Culinary Teacher; Jackie Moya-Parent/Track & Field Coach

OTHER STAFF PRESENT:

OTHERS PRESENT: Ray Stroup-Retired Teacher; Belva Eversgerd-Retired Teacher; Diane Tator-Retired Speech Therapist; Ferlinda Pesata-CITE Treasurer; Vinson Veneno-Student/Athlete; Lolita Cassador-Grandparent; Arnold Cassador-Grandparent; Kara Caramillo-Parent; Julisa Christie-Student/Athlete

Recommendation made by Superintendent Pam Montoya to approve the agenda as presented. Phillip Salazar made the motion to approve the agenda as presented; seconded by Darlene Gomez. Motion carried unanimously.

LIMITED PUBLIC PARTICIPATION FORUM (I)

- A. Lolita Cassador mentioned she has a concern about the school regarding a recent article that was published in the Rio Grande Sun and in the Pagosa Sun. She mentioned the article was not good and she wants to know what the Board intends to do about this. Levi Pesata stated he would have the Superintendent look into this and give a report to the Board regarding this article.

III. SUPERINTENDENT'S REPORT (I)

Superintendent, Pam Montoya presented her report to the Board. She informed the Board that she is not aware of the newspaper articles mentioned by Lolita Cassador, but she suspects they have to do with our MRI status at the elementary school. Superintendent Montoya explained the conditionally approved plan response that DIS received from PED. Superintendent Montoya noted she has not shared the MRI plan publically because it still is conditionally approved and once its approved she will share it publically but invites anyone who would like to see the MRI application to meet with her. Lolita Cassador stated she has a big concern with bullying in the school and questioned, is this the reason why our kids are going to surrounding schools? Another parent, Kara Caramillo also has a concern about bullying in the schools stating her daughter is 26 years old and she was bullied while she was at DIS and it seems like the bullying problem has not changed. Levi Pesata mentioned we have to work together as a community, let's not condemn each other. He invites parents/guardians to visit the Superintendent and voice their concerns, look at the reports get the right information. Ferlinda Pesata, explains there is a PTO or CITE organization that was formed last year and they invited parents and community members to their meeting and the most they have had was 15 members present at one meeting. Arnold Cassador stated his name and concern for the record. He stated he has a great concern about the newspaper article and states that he wants the Board President, Levi Pesata to answer to the article. We are talking about our future leaders for our tribe. Mr. Cassador asked, what is the Board's role when an administrator does not do their job? Can someone be removed? What is the School Board's Role? Board President, Levi Pesata replied by explaining the three roles and responsibilities of the Board. Kara Caramillo asked Superintendent Montoya what her plan is to recruit qualified, licensed teachers. Superintendent responded, said we are recruiting very aggressively, offering incentives per the MRI application and applications are coming in. After more discussion, Board President, Levi Pesata had to remind the group that this is a state run meeting and we have certain rules we have to follow and issues like this need to be addressed with the Superintendent. Kara Caramillo made a recommendation to add a recognition ceremony for the students when they move from the 8th grade to the high school and also recognize the elementary students at the end of the school year. Board member, Wesley Vigil commented on the importance of parental involvement and the impact all this negative information has on the community and the school district. Lolita Cassador asked, what is the procedure to file a complaint against a seasonal/temporary employee? Superintendent Montoya explained the procedure to Mrs. Cassador.

V. REPORT FROM STAFF AND STUDENTS (I)

Athlete of the year scholarship

Castia Yepa, Athletic Coordinator presented two athlete of the year awards to:

- Vinson Veneno
- Julisa Christie

Ms. Yepa explained, the scholarship is for \$500.00 and these two individuals did meet the eligibility requirements to receive this scholarship.

Jackie Moya-parent/coach made a recommendation, in the future, to announce the scholarship recipients during the graduation ceremony.

VI. APPROVAL OF MINUTES (A)

- A. Approval of the Regular Meeting Minutes

Recommendation made by Superintendent Pam Montoya to approve the May 15, 2018 Regular Meeting Minutes as presented with the following changes:

1. On page 2 under IV. SUPERINTENDENT REPORT, correct APD to APS and recommendation was made to spell out APS.
2. On page 6 under IX. OLD BUSINESS #3. Update on the approved school calendar, second bullet, correct an error on May 30 and on the third bullet add a period at the end of the sentence.

LaVonna James made the motion to approve the May 15, 2018 Regular Meeting Minutes as presented with the recommended changes; seconded by Darlene Gomez. Motion carried unanimously.

VII. FINANCIAL REPORTS: (I/A)

1. Consolidated Board Report (I)

Business Manager, Carole Gomez presented the Consolidated Board Report for information purposes. Ms. Gomez informed the Board she has no areas of concern. Superintendent Montoya informed the Board that both her and Mrs. Gomez recently attended a technical budget review with PED and they got a great review we are in great shape. Board President Levi Pesata commended Ms. Gomez and Superintendent Montoya on a job well done.

2. May Disbursement Report (A)

Business Manager, Carole Gomez presented the May Disbursement report.

Recommendation made by Superintendent Montoya to approve the May Disbursement Report as presented. Phillip Salazar made the recommendation to approve the May Distribution Report as presented; seconded by Wesley Vigil.

3. Budget Changes/Transfers/Increases (A)

Business Manager, Carole Gomez presented the May Monthly Maintenance Report. No areas of concern. Recommendation made by Superintendent Montoya to approve the Budget/Changes/Transfers/Increases report as presented. Phillip Salazar made the motion to approve the Budget/Changes/Transfers/Increases report as presented; seconded by LaVonna James. Motion carried unanimously.

a. Budget Decrease-Dual Credit

Business Manager, Carole Gomez presented a budget decrease request in the amount of \$37.00 for dual credit. Recommendation made by Superintendent Montoya to approve the budget decrease in the amount of \$37.00 for dual credit as presented. Motion made by LaVonna James to approve the budget decrease for dual credit as presented; seconded by Darlene Gomez. Motion carried unanimously.

b. Budget Increase-SB9 Match \$21,049.00

Business Manager, Carole Gomez presented a budget increase for SB9 match in the amount of \$21,049.00. Recommendation made by Superintendent Montoya to approve the budget increase in the amount of \$21,049.00 for SB9 match as presented. Motion made by Phillip Salazar to approve the budget increase request as presented; seconded by Wesley Vigil. Motion carried.

c. **Approval of Disposed Supply/Assets**

Business Manager, Carole Gomez presented a supply/asset disposal request. Ms. Gomez stated this request is to correct a duplicate entry from the last request and to include some additional items.

Recommendation made by Superintendent Montoya to approve the Disposed Supply/Asset request as presented. Motion made by Phillip Salazar to approve the Disposed Supply/Asset request as presented; seconded by LaVonna James. Motion carried.

At this time the Board takes a 15 minute recess at 5:50 p.m. for refreshments and reconvenes at 6:10 p.m.

VIII. PURCHASES (I/A)

None at this time.

IX. OLD BUSINESS (I/A)

1. Superintendent Contract-Signatures

Business Manager, Carole Gomez presented the Board with an updated signature page for Superintendent Montoya's contract.

2. Update on the progress of the Dulce School Board Policies

The Board discussed the progress on the school board policies manual and decided to have each board member highlight and note his/her recommended changes and then give these changes to the Superintendent. Board Member, Superintendent Montoya mentioned she would love to have the policies/procedures approved by the beginning of the new school year. The Board agreed to give their recommended updates/changes to Superintendent Montoya the week of July 23, 2018 and with the help of Darlene Gomez make the changes and present the draft to the Board during the next regularly scheduled board meeting.

X. NEW BUSINESS (I/A)

1. Lewis Martinez-Retire jersey

Track & Field Coach, Lewis Martinez made a presentation to the Board with a request to retire a jersey. Mr. Martinez requested to retire the track jersey of former DIS student, Graham Thomas. Mr. Martinez informed the Board that Graham graduated in 2012 and he has done extremely well both academically and athletically since he graduated and he is an excellent role model for the community of Dulce and DIS students. Recommendation made by Superintendent Montoya to approve the request to retire the track jersey of former student, Graham Thomas in the shadow box to include his UNM jersey and shoes and to be displayed at the Dulce Athletic Complex. Motion made by Wesley Vigil to retire the track Jersey of Graham Thomas as requested; seconded by Darlene Gomez. Motion carried unanimously.

2. Board Docs/Board Book Discussion-Darlene Gomez

Per Board Member Darlene Gomez's inquiry to implement an electronic system to digitalize and streamline the school board meeting packets, Bart Owen Technology Coordinator and Yvette Mares, Administrative Secretary presented to

the Board two proposals, Boardbook and BoardDocs for their review. The Board requested a presentation before they made a decision. Mr. Owen and Ms. Mares will schedule and coordinate this presentation.

3. Fine Arts Grant

Elementary Principal, Cindy Julian and Art Teacher Nancy Jobe presented the Fine Arts Grant. Mrs. Jobe explained the application and the budget mentioning this year's grant is for \$91,454.00. Recommendation made by Superintendent Montoya to approve the Fine Arts Grant for \$91,454.00 as presented. Motion made by Wesley Vigil to approve the Fine Arts Grant as presented; seconded by Phillip Salazar. Motion carried.

4. IDEA B Budget Application-Katie Cachucha

SPED Coordinator, Katie Cachucha presented the IDEA B Budget Application for approval. Mrs. Cachucha mentioned the projected allocation for Basic-24106 is \$170,979.00 and the projected amount for preschool 24109 is \$5,273.00. Recommendation made by Superintendent Montoya to approve the IDEA B Budget Application as presented. Motion made by Phillip Salazar to approve the IDEA B Budget Application as presented; seconded by LaVonna James. Motion carried.

5. Bilingual Grant-Melissa Polaco

Federal Programs Director, Melissa Polaco presented the Bilingual Grant to the Board for information purposes. Mrs. Polaco began by mentioning this grant has already been signed and submitted. She also mentioned this grant flows through the SEG. LaVonna James wants to know how many people are on the parent advisory committee. Mrs. Polaco informed the Board, the parent advisory committee has not been established we are in the process of creating one committee instead of several committees. Darlene Gomez questioned, why someone signed as a parent advisory committee member if this committee has not yet been formed. Mrs. Polaco replied, this individual is a committee member but the committee has not yet been formalized. Darlene Gomez cautioned Mrs. Polaco and stated this might be considered fraudulent reporting and advised her to write a follow up letter explaining the individual who signed is a committee member. Levi Pesata asked Superintendent Montoya to work with Mrs. Polaco to get this committee going and formalized.

6. Indian Education School District & Cultural Inclusion Initiative Grant- Melissa Polaco

Federal Programs Director, Melissa Polaco presented the Indian Education School District & Cultural Inclusion Initiative Grant (FY-18/19) for information purposes only. Mrs. Polaco informed the Board. This is an RFA. We requested level 3 funding which caps at \$60,000.00 for three years, however we did receive a level 1 pre-award notice which is a request for more information before they award a level 3 grant.

Wesley Vigil, stated, in the future, for reports like these he would like to be notified a lot sooner in order to have more time to review these types of reports.

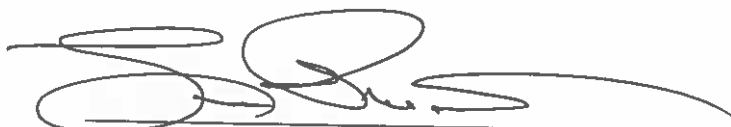
XI. BOARD ISSUES AND CONCERNS (I/A)

None at this time

XII. EXECUTIVE SESSION/LIMITED PERSONNEL MATTERS IN ACCORDANCE WITH SECTION 10-15-1 (H) (2) OF THE OPEN MEETING ACT (1)

XIII. ADJOURNMENT (A)

Superintendent Pam Montoya made the recommendation to adjourn the meeting at 7:21 p.m. Motion made by Wesley Vigil to adjourn the Board meeting; seconded by Phillip Salazar. Motion carried unanimously. Meeting adjourned at 7:21 p.m.



Levi Pesata, Board President



LaVonna James, Secretary