

Dulce Independent Schools  
 Certified Salary Schedule  
 2011-12

	(BA L1)	(BA L2)	(BA+15 L1)	(BA+15 L2)	(BA+45/MA L1)	(BA+45/MA L2)	(MA L3)	(MA+15 L1)	(MA+15 L2)	(MA+15 L3)	(MA+45 L1)	(MA+45 L2)	(MA+45 L3)
(Step 0)	\$ 30,000.00	\$0.00	\$ 30,200.00	\$0.00	\$ 30,750.00	\$0.00	\$0.00	\$ 31,000.00	\$0.00	\$0.00	\$ 31,500.00	\$0.00	\$0.00
(Step 1)	\$ 30,150.00	\$0.00	\$ 30,350.00	\$0.00	\$ 30,800.00	\$0.00	\$0.00	\$ 31,250.00	\$0.00	\$0.00	\$ 31,750.00	\$0.00	\$0.00
(Step 2)	\$30,250.00	\$0.00	\$30,500.00	\$0.00	\$31,000.00	\$0.00	\$0.00	\$31,500.00	\$0.00	\$0.00	\$32,000.00	\$0.00	\$0.00
(Step 3)	\$30,500.00	\$0.00	\$31,100.00	\$0.00	\$31,256.00	\$0.00	\$0.00	\$32,000.00	\$0.00	\$0.00	\$33,000.00	\$0.00	\$0.00
(Step 4)	\$30,765.00	\$40,000.00	\$31,893.00	\$40,100.00	\$31,944.00	\$40,200.00	\$0.00	\$32,816.00	\$0.00	\$0.00	\$33,842.00	\$0.00	\$0.00
(Step 5)	\$32,303.00	\$40,100.00	\$33,488.00	\$40,200.00	\$33,534.00	\$40,400.00	\$0.00	\$33,842.00	\$40,600.00	\$0.00	\$33,995.00	\$40,800.00	\$0.00
(Step 6)	\$33,918.00	\$40,200.00	\$34,188.00	\$40,400.00	\$34,349.00	\$40,650.00	\$50,000.00	\$36,101.00	\$40,800.00	\$50,250.00	\$36,204.00	\$41,000.00	\$50,500.00
(Step 7)	\$0.00	\$40,400.00	\$0.00	\$40,602.00	\$0.00	\$40,897.00	\$50,100.00	\$0.00	\$41,097.00	\$50,300.00	\$0.00	\$41,276.00	\$50,600.00
(Step 8)	\$0.00	\$43,071.00	\$0.00	\$43,092.00	\$0.00	\$43,151.00	\$50,200.00	\$0.00	\$44,000.00	\$50,400.00	\$0.00	\$44,500.00	\$50,700.00
(Step 9)	\$0.00	\$43,082.00	\$0.00	\$45,350.00	\$0.00	\$45,378.00	\$50,250.00	\$0.00	\$45,430.00	\$50,500.00	\$0.00	\$45,635.00	\$50,750.00
(Step 10)	\$0.00	\$45,337.00	\$0.00	\$45,462.00	\$0.00	\$45,947.00	\$50,500.00	\$0.00	\$46,316.00	\$50,750.00	\$0.00	\$46,692.00	\$51,000.00
(Step 11)	\$0.00	\$45,451.00	\$0.00	\$45,576.00	\$0.00	\$46,314.00	\$50,750.00	\$0.00	\$46,687.00	\$51,000.00	\$0.00	\$47,064.00	\$51,250.00
(Step 12)	\$0.00	\$45,565.00	\$0.00	\$45,892.00	\$0.00	\$46,684.00	\$51,000.00	\$0.00	\$47,059.00	\$51,250.00	\$0.00	\$47,442.00	\$51,500.00
(Step 13)	\$0.00	\$45,679.00	\$0.00	\$45,903.00	\$0.00	\$47,057.00	\$51,250.00	\$0.00	\$47,437.00	\$51,500.00	\$0.00	\$47,822.00	\$51,750.00
(Step 14)	\$0.00	\$45,793.00	\$0.00	\$45,919.00	\$0.00	\$47,435.00	\$51,500.00	\$0.00	\$47,816.00	\$51,750.00	\$0.00	\$48,204.00	\$52,000.00
(Step 15)	\$0.00	\$45,908.00	\$0.00	\$46,034.00	\$0.00	\$47,812.00	\$51,750.00	\$0.00	\$48,199.00	\$52,000.00	\$0.00	\$48,589.00	\$52,250.00
(Step 16)	\$0.00	\$46,021.00	\$0.00	\$46,149.00	\$0.00	\$48,195.00	\$52,000.00	\$0.00	\$49,230.00	\$52,250.00	\$0.00	\$49,301.00	\$52,500.00
(Step 17)	\$0.00	\$46,136.00	\$0.00	\$46,263.00	\$0.00	\$48,581.00	\$52,250.00	\$0.00	\$49,306.00	\$52,500.00	\$0.00	\$49,371.00	\$52,750.00
(Step 18)	\$0.00	\$46,252.00	\$0.00	\$46,380.00	\$0.00	\$48,970.00	\$52,500.00	\$0.00	\$49,363.00	\$52,750.00	\$0.00	\$49,765.00	\$53,000.00
(Step 19)	\$0.00	\$46,368.00	\$0.00	\$46,495.00	\$0.00	\$49,361.00	\$52,750.00	\$0.00	\$49,760.00	\$53,000.00	\$0.00	\$50,162.00	\$53,250.00
(Step 20)	\$0.00	\$46,485.00	\$0.00	\$46,611.00	\$0.00	\$49,750.00	\$53,000.00	\$0.00	\$50,157.00	\$53,250.00	\$0.00	\$50,564.00	\$53,500.00
(Step 21)	\$0.00	\$46,601.00	\$0.00	\$46,729.00	\$0.00	\$50,154.00	\$53,250.00	\$0.00	\$50,345.00	\$53,500.00	\$0.00	\$50,969.00	\$53,750.00
(Step 22)	\$0.00	\$46,717.00	\$0.00	\$46,845.00	\$0.00	\$50,556.00	\$53,500.00	\$0.00	\$50,608.00	\$53,750.00	\$0.00	\$51,378.00	\$54,000.00
(Step 23)	\$0.00	\$46,834.00	\$0.00	\$46,963.00	\$0.00	\$50,960.00	\$53,750.00	\$0.00	\$51,206.00	\$54,000.00	\$0.00	\$51,788.00	\$54,250.00
(Step 24)	\$0.00	\$46,950.00	\$0.00	\$47,080.00	\$0.00	\$51,471.00	\$54,000.00	\$0.00	\$51,783.00	\$54,250.00	\$0.00	\$52,202.00	\$54,500.00
(Step 25)	\$0.00	\$47,068.00	\$0.00	\$47,198.00	\$0.00	\$52,193.00	\$54,250.00	\$0.00	\$52,196.00	\$54,500.00	\$0.00	\$52,619.00	\$54,750.00
(Step 26)	\$0.00	\$47,278.00	\$0.00	\$47,315.00	\$0.00	\$52,200.00	\$54,500.00	\$0.00	\$52,613.00	\$54,750.00	\$0.00	\$53,041.00	\$55,000.00
(Step 27)	\$0.00	\$47,612.00	\$0.00	\$47,686.00	\$0.00	\$52,610.00	\$54,750.00	\$0.00	\$53,035.00	\$55,000.00	\$0.00	\$53,465.00	\$55,250.00
(Step 28)						\$ 52,800.00				\$55,250.00		\$53,700.00	\$55,500.00
(Step 29)						\$ 53,000.00				\$55,500.00		\$54,500.00	\$55,750.00
(Step 30)						\$ 53,250.00				\$55,750.00		\$55,000.00	\$58,293.00
(Step 31)						\$ 55,000.00				\$56,000.00			
(Step 32)						\$ 56,000.00				\$56,500.00			
(Step 33)						\$ 57,000.00				\$57,008.00			
(Step 34-38)						\$ 57,409.00							

16 years out of district experience allowed/official verification required  
 salary schedule is based on 186 days/8 hour day inc. lunch  
 official transcripts due by 9-30 each year for movement on schedule  
 salary schedule under negotiation